



ORIGINAL

UNITED STATES MARINE CORPS
Headquarters 4th Marine Logistics Group
2000 Opelousas Avenue, Building 1
NEW ORLEANS, LA 70146-0000

IN REPLY REFER TO:

1910

04 May 16

THIRD ENDORSEMENT on Commanding Officer, MT CO CLB 453 CLR 4 4THMLG ltr 1910
of 12 Apr 16

From: Commander, Headquarters 4th Marine Logistics Group, 2000 Opelousas
Avenue, Building 1, NEW ORLEANS, LA 70146-0000

To: COMMANDANT OF THE MARINE CORPS (MMSB-20), HEADQUARTERS, U.S. MARINE
CORPS, QUANTICO, VA 22134-5002

Subj: RECOMMENDATION FOR ADMINISTRATIVE DISCHARGE OF LANCE CORPORAL VINCENT
SENGTHAVORN, USMCR

Ref: (a) MCO 1900.16 (MARCORSEPMAN)

1. Readdressed and forwarded for filing in accordance with section 6311.6 of
reference (a).

2. The recommendation that the respondent be administratively discharged from
the United States Marine Corps Reserve is approved. By copy of this letter,
the Respondent's Commanding Officer is directed to take those administrative
steps necessary to effect subject Marine's separation within 20 days from the
date of receipt of this letter under the following criteria:

- a. Characterization of Service: Other Than Honorable
- b. Authority for Discharge: MARCORSEPMAN, par.6210.6
- c. Separation Code: HKQ1 - MISCONDUCT (SERIOUS OFFENSE)
- d. Reenlistment Code: RE-4
- e. Suspension: None

3. The Respondent's command will also forward the closed-out service record
book of subject Marine to the Commandant of the Marine Corps (MMSB-20) and, by
separate correspondence, inform this Headquarters (SJA), of the date of
separation.

T. A. HOLMQUIST



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UNITED STATES MARINE CORPS
HEADQUARTERS 4TH MARINE LOGISTICS GROUP
2000 Opelousas Avenue, Building 1
NEW ORLEANS, LA 70146-0000

IN REPLY REFER TO:

1910

01 May 16

MEMORANDUM OF REVIEW

From: Staff Judge Advocate, Headquarters 4th Marine Logistics Group, 2000 Opelousas Avenue, Building 1, NEW ORLEANS, LA 70146-0000
To: Commanding General, Headquarters 4th Marine Logistics Group, 2000 Opelousas Avenue, Building 1, NEW ORLEANS, LA 70146-0000

Subj: RECOMMENDATION FOR ADMINISTRATIVE DISCHARGE OF LANCE CORPORAL VINCENT SENGTHAVORN, USMCR

1. SJA Opinion under paragraph 6308.1c of MCO 1900.16 (MARCORSEPMAN): the proceedings have been reviewed and found sufficient in law and in fact.
2. Recommended basis for discharge: Misconduct / Commission of a Serious Offense
3. Recommended characterization of discharge: Other Than Honorable
4. Suspension: None
5. SJA Comments: SNM acknowledged personal receipt of the Notification of Separation Proceedings with enclosures on 6Dec15, the basis for separation being the commission of a serious offense. SNM returned the acknowledgment of rights form and waived his rights to an administrative discharge board hearing. SNM was the subject of NJP for offenses SNM committed on or about 25Jun15. SNM has not been previously diagnosed with PTSD or TBI nor has SNM alleged the influence of these conditions. Therefore PTSD and TBI evaluations are not required per MARADMIN 396/15.
6. The Respondent is a SMCR Marine with no combat service or deployment, and no diagnosis of PTSD or TBI. Therefore, Respondent is exempt from the medical evaluation requirements of MARADMIN 396/15.

B. CHERRY



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UNITED STATES MARINE CORPS

CLR 4 4TH MLG
3805 E 155TH ST BLDG 710
KANSAS CITY , MO 64147-0000

IN REPLY REFER TO:

1910
CO
20 Apr 16

SECOND ENDORSEMENT on Commanding Officer, MT CO CLB 453 CLR 4 4THMLG ltr 1910
of 12 Apr 16

From: Commanding Officer, CLR 4 4TH MLG, 3805 E 155TH ST BLDG 710 , KANSAS
CITY , MO 64147-0000

To: Commanding General, Headquarters 4th Marine Logistics Group, 2000
Opelousas Avenue, Building 1, NEW ORLEANS, LA 70146-0000

Subj: RECOMMENDATION FOR ADMINISTRATIVE DISCHARGE OF LANCE CORPORAL VINCENT
SENGTHAVORN, USMCR

1. I recommend that the subject member be separated with a Other Than
Honorable characterization of service.

2. Private First Class Sengthavorn is the subject of administrative
separation processing for commission of a serious offense due to a Non
Judicial Punishment conducted on 6 December 2015 for Failure to obey a
regulation, drunk on station, and reckless endangerment. It is recommended
he be discharged with an Other Than Honorable characterization of service.
Statement that he did not provide a statement is in CO's letter.

S. D. MORGAN
Acting



ORIGINAL

UNITED STATES MARINE CORPS

H&S CO CLB 453 CLR 4 4TH MLG

7 Snowmass Street

Aurora, CO 80047-0000

IN REPLY REFER TO:

1910

14 Apr 16

FIRST ENDORSEMENT on Commanding Officer, MT CO CLB 453 CLR 4 4THMLG ltr 1910 of 12 Apr 16

From: Commanding Officer, H&S CO CLB 453 CLR 4 4TH MLG, 7 Snowmass Street, Aurora, CO 80047-0000

To: Commanding General, Headquarters 4th Marine Logistics Group, 2000 Opelousas Avenue, Building 1, NEW ORLEANS, LA 70146-0000

Via: Commanding Officer, CLR 4 4TH MLG

Subj: RECOMMENDATION FOR ADMINISTRATIVE DISCHARGE OF LANCE CORPORAL VINCENT SENGTHAVORN, USMCR

1. I recommend that the subject member be separated with a Other Than Honorable characterization of service.

2. I commend PFC Sengthavorn for his apparent desire to stay Marine. However, based on his actions on 25-26 June, and afterward while at the Marine Corps Birthday Ball, I cannot support his desire and I respectfully disagree with his Platoon Sergeant, Corporal Helmeberger. Simply, PFC Sengthavorn is lucky to be alive; more importantly, the other Marines he furnished alcohol to and innocent civilians he put directly at risk are lucky to be alive. PFC Sengthavorn, while RIDTing at the HTC, consumed large amounts of alcohol and furnished alcohol to two junior Marines who were underage. He then operated his car, with two Marines as passengers, to go purchase more alcohol, driving on public roads throughout Lubbock, Texas. He and another Marine consumed as many as 48 beers at the HTC. At 0100 on 26 June, PFC Sengthavorn was observed on the roof of the maintenance bay with his legs hanging off the edge of the roof. At 0215, he was found in front of the maintenance bay face down in a pool of blood and was unresponsive. His blood-alcohol content was .153 at 0252. Despite being medically excused from drill for his injuries, PFC Sengthavorn was observed at the Marine Corps Birthday Ball in November; he continued to drink and became inebriated.

I recommend separation; if he is allowed to continue to wear the uniform, a message will be sent to other Marines in the command that a Marine can make serious mistakes, put other Marines and innocent civilians at great risk for death, act in a manner that is inconsistent with good order and discipline, and they can continue to serve. Based on his conduct on 25-26 June and at the Birthday Ball, I do not have faith and confidence in his future service.

M. K. WENDLER



ORIGINAL

UNITED STATES MARINE CORPS

MT CO CLB 453 CLR 4 4THMLG

2903 4TH AVE

LUBBOCK , TX 79408-0000

IN REPLY REFER TO:

1910

S-1

12 Apr 16

From: Commanding Officer, MT CO CLB 453 CLR 4 4THMLG, 2903 4TH AVE , LUBBOCK , TX 79408-0000

To: Commanding General, Headquarters 4th Marine Logistics Group, 2000 Opelousas Avenue, Building 1, NEW ORLEANS, LA 70146-0000

Via: (1) Commanding Officer, CLR 4 4TH MLG
(2) Commanding Officer, H&S CO CLB 453 CLR 4 4TH MLG

Subj: RECOMMENDATION FOR ADMINISTRATIVE DISCHARGE OF LANCE CORPORAL VINCENT SENGTHAVORN, USMCR

Ref: (a) MCO 1900.16 (MARCORSEPMAN)
(b) MARADMIN 396/15

Encl: (1) Notification of Separation Proceedings
(2) Acknowledgment of Rights
(3) Purpose and Scope of BCNR and NDRB
(4) Personal Receipt of Notification of Separation Proceedings
(5) Supporting Documents

1. I recommend that VINCENT SENGTHAVORN be separated from the United States Marine Corps Reserve with an Other Than Honorable characterization of service.

2. Per the references, the notification package (enclosures (1), (2), and (3)) was delivered in person to the Marine. See enclosure (4).

3. Enclosure (5) includes pages from the service record book and documentation supporting the basis for separation. Corrected attachment has been uploaded as requested; the old attachment had been erroneously uploaded to the package. SNM did decline to include a written statement, and SNM personally corrected the AOR in December 2015 to accurately reflect this. Private First Class Vincent Sengthavorn received a Battalion Non Judicial Punishment for the following violations: Article 92: Failure to obey an order or regulation, Article 111: Drunken operation of a vehicle, Art 111: Reckless operation of vehicle, Article 134 (73): Drunk on station, and Article 134 (100a): Reckless endangerment. Adjudicated by the battalion commander member was reduced to current rank of Private First Class, received a forfeiture of \$56, and was recommended for an administrative separation. Prior to this incident, SNM was a solid performer, with no disciplinary issues. Following this incident and once medically returned to a drilling status, SNM has demonstrated a positive attitude and continued desire to remain a Marine. However, his actions on 25 June 2015, particularly the endangerment of himself and his Marine passengers by driving while heavily intoxicated, were illegal and not in keeping with Marine Corps standards and values. Per discussion/concurrence with Maj Wilson, SMCR Company Commander, an OTH discharge is recommended due to the seriousness of the offenses and the endangerment of his fellow Marines.

4. The Marine submitted no statement.

5. I have reviewed the Respondent's records and certify that SNM has no combat service or deployment and the Respondent was not diagnosed with Post-Traumatic Stress Disorder or Traumatic Brain Injury.

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Subj: RECOMMENDATION FOR ADMINISTRATIVE DISCHARGE OF LANCE CORPORAL VINCENT
SENGTHAVORN, USMCR

6. The Reserve Unit Commanding Officer or Officer in Charge is in agreement
with the recommendation.

R. T. MODER
Inspector-Instructor



ORIGINAL

UNITED STATES MARINE CORPS
MT CO CLB 453 CLR 4 4THMLG
2903 4TH AVE
LUBBOCK, TX 79408-0000

IN REPLY REFER TO:

1910

S-1

06 Dec 15

From: Commanding Officer, MT CO CLB 453 CLR 4 4THMLG, 2903 4TH AVE, LUBBOCK, TX 79408-0000

To: Commanding General, Headquarters 4th Marine Logistics Group, 2000 Opelousas Avenue, Building 1, NEW ORLEANS, LA 70146-0000

Subj: RECOMMENDATION FOR ADMINISTRATIVE DISCHARGE OF LANCE CORPORAL VINCENT SENGTHAVORN, USMCR

Ref: (a) MCO P1900.16 (MARCORSEPMAN)
(b) MARADMIN 328/10

Encl: (1) Notification of Separation Proceedings
(2) Acknowledgment of Rights
(3) Purpose and Scope of BCNR and NDRB
(4) Personal Receipt of Notification of Separation Proceedings
(5) Supporting Documents

1. I recommend that VINCENT SENGTHAVORN be separated from the United States Marine Corps Reserve with an Other Than Honorable characterization of service.

2. Per the references, the notification package (enclosures (1), (2), and (3)) was delivered in person to the Marine. See enclosure (4).

3. Enclosure (5) includes pages from the service record book and documentation supporting the basis for separation. Private First Class Vincent Sengthavorn received a Battalion Non Judicial Punishment for the following violations: Article 92: Failure to obey an order or regulation, Article 111: Drunken operation of a vehicle, Art 111: Reckless operation of vehicle, Article 134 (73): Drunk on station, and Article 134 (100a): Reckless endangerment. Adjudicated by the battalion commander member was reduced to current rank of Private First Class, received a forfeiture of \$56, and was recommended for an administrative separation.

4. The Marine submitted no statement.

5. I have reviewed the Respondent's records and certify that SNM has no combat service or deployment and the Respondent was not diagnosed with Post-Traumatic Stress Disorder or Traumatic Brain Injury.

6. The Reserve Unit Commanding Officer or Officer in Charge is in agreement with the recommendation.

5 U.S.C. 552(b)(6)

~~E. G. WINGTEAD~~
CAPT MODER, ROBIN
INSPECTOR - INSTRUCTOR



ORIGINAL

UNITED STATES MARINE CORPS

MT CO CLB 453 CLR 4 4THMLG

2903 4TH AVE

LUBBOCK, TX 79408-0000

IN REPLY REFER TO:

1910

06 Dec 15

CERTIFIED #

From: Commanding Officer, MT CO CLB 453 CLR 4 4THMLG, 2903 4TH AVE, LUBBOCK, TX 79408-0000

To: Lance Corporal VINCENT SENGTHAVORN, USMCR

Subj: NOTIFICATION OF SEPARATION PROCEEDINGS (BOARD CASE)

Ref: (a) MCO P1900.16 (MARCORSEPMAN)

Encl: (1) Purpose and Scope of the BCNR and NDRB
(2) Acknowledgement of Respondent's Rights

1. You are hereby notified that I intend to recommend to the Commanding General, Headquarters 4th Marine Logistics Group that you be discharged from the U.S. Marine Corps / U.S. Marine Corps Reserve in accordance with paragraph(s) 6210.6 of the reference by reason of:

a. Primary Basis

(1) GENERAL BASIS: Misconduct
(2) SPECIFIC BASIS: Commission of a Serious Offense
(3) FACTUAL BASIS: Member received a Non Judicial Punishment for the following violations: Art 92: Failure to obey order or regulation, Art 111 Drunken operation of vehicle, Art 111: Reckless operation of vehicle, Art 134 (73): Drunk on station, and Art 134 (100a): Reckless endangerment. Adjudicated by the Battalion Commander member was reduced to Private First Class, received forfeiture of \$214, and was recommended to be administratively separated.

2. The least favorable characterization of service which you may receive is Other Than Honorable. Although the Commanding General, Headquarters 4th Marine Logistics Group will make the determination of characterization if you are separated, I am recommending you receive an Other Than Honorable characterization of service.

3. You are advised that if a Marine serving in pay grade E-4 or above is administratively separated under other than honorable characterization of service, the Marine will be administratively reduced to pay grade E-3 effective upon separation in accordance with paragraph 6311.8 of the reference.

4. As a result of these separation proceedings, you have the following rights:

a. You have the right to consult with qualified counsel prior to electing or waiving any of your rights. It is in your best interest to do so prior to waiving any of your rights.

b. You have the right to request a hearing before an Administrative Discharge Board in accordance with paragraph 6304 of the reference.

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Subj: NOTIFICATION OF SEPARATION PROCEEDINGS (BOARD CASE)

c. You have the right to present written statements to the Commanding General, Headquarters 4th Marine Logistics Group, in rebuttal to this proposed separation, and in lieu of having a hearing.

d. You have the right to obtain copies of documents that will be forwarded to Commanding General, Headquarters 4th Marine Logistics Group, supporting the basis of this proposed separation. Classified documents shall be summarized.

e. You may waive any of these rights after being afforded an opportunity to consult with counsel.

f. If you have a history of Combat Service or Deployment, as defined by MARADMIN 328/10, you are required to be screened for Post-Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury (TBI). You are hereby directed to contact this command to schedule an appointment for medical evaluation within 45 days of receipt of this notification. Failure to complete this action will NOT delay these proceedings.

5. Should you request a hearing before an Administrative Separation Board, you will be afforded the following rights:

a. To appear in person before such a board or be represented by counsel if you are confined by civil authorities.

b. To be represented by appointed military counsel, or military counsel of your choice if available.

c. To be represented by civilian counsel if you desire and at your own expense.

d. To challenge voting members of the board or the legal advisor, if any, for cause only.

e. To testify in your own behalf, subject to the provisions of Article 31, UCMJ (Compulsory Self-Incrimination Prohibited).

f. At any time during the proceedings, you or your counsel may submit written or recorded matter for consideration by the board.

g. You or your counsel may call witnesses on your behalf.

h. You or your counsel may question any witness who appears before the board.

i. You or your counsel may present argument prior to the board closing the hearing for deliberation on findings and recommendations.

j. Upon written request to the Convening Authority, to be provided a copy of the report of the board and the endorsement thereon.

k. Failure to appear at a hearing without good cause constitutes a waiver of your right to be present at the hearing.

l. You have the right to make a sworn or unsworn statement.

m. You have the right to examine evidence presented by the board, to

ORIGINAL

Subj: NOTIFICATION OF SEPARATION PROCEEDINGS (BOARD CASE)

cross examine witnesses appearing before the board, to submit evidence before the board, and to present final argument before the board.

n. Failure to respond after being afforded a reasonable opportunity to consult with counsel constitutes waiver of the rights in paragraph 6304.1d to 6304.1m of the reference.

6. Information on the Navy Discharge Review Board and the Board for Correction of Naval Records is provided to you as enclosure (1).

7. You are directed to respond in writing to this notification by completing and returning enclosure (2) within the following timeframes after receiving notification: two working days if you are on active duty and received it in person; or twenty days if you are a reservist not on active duty and received it in person or by mail.

8. If you are separated before you complete an active duty service requirement incurred because you received advanced education assistance, bonuses, or special pays, you may be required to reimburse the U.S. Government on a pro rata basis for the unserved portion of the active service requirement.

5 U.S.C. 552(b)(6)

~~E. G. WINSTEAD~~

~~Site Commander~~

R. T. MODER

INSPECTOR-INSTRUCTOR

ORIGINAL

Purpose and Scope of Board of Correction of Naval Records (BCNR) and the Naval Discharge Review Board (NDRB)

1. The Board for Correction of Naval Records (BCNR), consisting of not less than three members, was established pursuant to 10 U.S.C. 1552, and considers all applications properly before it for the purpose of determining the existence of an error or an injustice, and to make appropriate recommendations to the Secretary of the Navy. Application may be made by the member or former member, or such other persons as the board determines to be competent for such purpose. The Board for Correction of Naval Records, unlike the Naval Discharge Review Board (NDRB), may review discharges awarded by a general court-martial. Other types of cases reviewed by the board include, but are not limited to: those involving requests for physical disability retirement; the cancellation of a physical disability discharge, and substituting, in lieu thereof, retirement for disability; an increase in the percentage of physical disability; the removal of derogatory material from an official record; the review of nonjudicial punishment; and the restoration of rank, grade, or rating. Also, this board will review the case of a person who is in a Reserve component and who contends that the release from active duty should have been honorable, rather than general (under honorable conditions).

The law requires that application be filed with the Board for Correction of Naval Records within three years of the date of the discovery of the error or injustice. However, the board is authorized to excuse the fact that the application was filed at a later date, if it finds it to be in the interest of justice to consider the application. The board is empowered to deny an application without a hearing, if it determines that there is insufficient evidence to indicate the existence of probable material error or injustice to the applicant.

No application will be considered by the board until the applicant has exhausted all other effective administrative remedies afforded by existing law or regulations, and such other legal remedies as the board shall determine are practical and appropriately available to the applicant.

An application to the board for the correction of a record shall not operate as a stay of any proceedings being taken with respect to the person involved. The board will consider the applicant's case on the basis of all the material before it, including but not limited to: the application for correction filed by the applicant, any documentary evidence filed in support of such applications, any brief submitted by or in behalf of the applicant, and all available pertinent records in the Department of the Navy. The applicant's service record is but one of the records which may be considered by the board.

In cases other than denied applications, the record of proceedings of the board will be forwarded to the Secretary of the Navy, who will direct such actions as determined to be appropriate.

In connection with review of executed discharges by the Board for Correction of Naval Records, there is no law or regulation which provides that an unfavorable discharge may be changed to a more favorable discharge solely because of the expiration of a period of time after discharge during which the respondent's behavior has been exemplary. To permit relief, an error or injustice must be found to have existed during the period of the enlistment in question and the respondent's good conduct after discharge, in and of itself, is not sufficient to warrant changing an unfavorable discharge to a

Enclosure (1)

ORIGINAL

more favorable type of discharge.

Applications for review and explanatory matter may be obtained by writing the Board for Correction of Naval Records, Department of the Navy, Washington, DC 20370-5100.

2. The Naval Discharge Review Board (NDRB), consisting of five members, was established pursuant to 10 U.S.C. 1553, to review, on its own motion; or upon the request of any former member of the Navy or Marine Corps; or in the case of a deceased member of the Navy or Marine Corps, upon the request of the surviving spouse, next of kin, or legal representative, or if incompetent by the member's guardian; the type and nature of final discharge to determine whether or not, under reasonable standards of naval law and discipline, the type and nature of the discharge should be changed, corrected, or modified, and if so, to decide what modification should be made. The board may also issue a new discharge in accordance with the facts presented to it.

The NDRB may review all final separations from the naval service, irrespective of the manner evidenced or brought about, except a discharge awarded by a general court-martial, or a discharge executed more than 15 years before date of review application. Such review is based on all available records of the Department of the Navy pertaining to the former member and such evidence as may be presented or obtained by the board.

NDRB has no authority to revoke any discharge; nor to reinstate any person in the military service subsequent to discharge; nor to recall any person to active duty; nor to waive prior disqualifying discharges to permit enlistment in the naval service or any other branch of the Armed Forces; nor to cancel enlistment contracts; nor to change the reason for discharge from or to physical disability; nor to determine eligibility for veterans benefits. Relevant and material facts germane to the former member concerned found by a general or special court-martial, or by a court of inquiry or board of investigation where the former member was in the status of a defendant or an interested party, as approved by the reviewing authorities, shall be accepted by the board as established facts in the absence of manifest error or unusual circumstances clearly justifying a different conclusion. Relevant and material facts stated in a specification to which the former member concerned pleaded guilty before a general or special court-martial, or where, upon being confronted by such a specification, the former member elected to request discharge for the good of the service, shall be accepted by the board as established facts in the absence of manifest error or unusual circumstances clearly justifying a different conclusion, or unless the former member shall show to the board's satisfaction, or it shall otherwise appear, that arbitrary or coercive action was taken against the member at the time, which action was not apparent to the reviewing authority from the face of the record.

The evidence before the board which may be considered in connection with a particular discharge document will normally be restricted to that which is relevant and material to the former member's particular term of Marine Corps service or during that term of Marine Corps service, or at the time of separation.

To warrant a change, correction, or modification of the original document evidencing separation from the Marine Corps, the former member concerned must show to the satisfaction of the board, or it must otherwise satisfactorily appear, that the original document was improperly or inequitably issued under standards of naval law and discipline existing at the time of the former

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member's original separation, or under such standards differing therefrom in the former member's favor which subsequent to separation, were made expressly retroactive to separations of the type and character had by the former member.

In connection with review of executed discharges by the NDRB, there is no law or regulation which provides that an unfavorable discharge may be changed to a more favorable discharge solely because of the expiration of a period of time after discharge during which the respondent's behavior has been exemplary. To permit relief, an error or injustice must be found to have existed during the period of the enlistment in question and the respondent's good conduct after discharge, in and of itself, is not sufficient to warrant changing an unfavorable discharge.

Applications for review and general information may be obtained by writing to the Naval Discharge Review Board, 801 North Randolph Street, Arlington, VA 22203-1989.

3. Statement of the Individual

I have been advised of the purpose and procedure for making application to the Board for Correction of Naval Records and the Naval Discharge Review Board.

I have also been advised that a discharge under other than honorable conditions resulting from a period of continuous unauthorized absence of 180 days or more, is a conditional bar to benefits administered by the Veterans Administration notwithstanding any action by the Naval Discharge Review Board.

5 U.S.C. 552(b)(6)

Witness Signature

Date.

20151206

Marine Signature

Date

20151206

ORIGINAL

1910

From: Lance Corporal, VINCENT SENGTHAVORN, USMCR
To: Commanding Officer, MT CO CLB 453 CLR 4 4THMLG, 2903 4TH AVE , LUBBOCK
TX 79408-0000

Subj: ACKNOWLEDGEMENT OF RIGHTS TO BE EXERCISED OR WAIVED IN CONNECTION WITH
SEPARATION PROCEEDINGS (BOARD CASE)

Ref: (a) Yr ltr 1910 of 06 Dec 15
(b) MCO P1900.16 (MARCORSEPMAN)

1. VS I acknowledge receipt of reference (a) notifying me that I am being recommended for administrative separation from the U.S. Marine Corps / U.S. Marine Corps Reserve in accordance with paragraph(s) 6210.6 of reference (b) by reason of:

a. Primary Basis

- (1) GENERAL BASIS: Misconduct
- (2) SPECIFIC BASIS: Commission of a Serious Offense
- (3) FACTUAL BASIS: Member received a Non Judicial Punishment for the following violations: Art 92: Failure to obey order or regulation, Art 111 Drunken operation of vehicle, Art 111: Reckless operation of vehicle, Art 134 (73): Drunk on station, and Art 134 (100a): Reckless endangerment. Adjudicated by the Battalion Commander member was reduced to Private First Class, received forfeiture of \$214, and was recommended to be administratively separated.

2. VS I understand that I am being recommended for separation with an Other Than Honorable characterization of service and that the least favorable characterization of service which I may receive is Other Than Honorable.

3. VS I understand that if I am serving in a pay grade E-4 or above and administratively separated with other than honorable characterization of service that I will be administratively reduced to pay grade E-3 effective upon discharge in accordance with paragraph 6311.8 of reference (b).

4. In view of the above, I choose to exercise the following rights by initialing each choice.

a. VS I VS (have) / VS (have NOT) consulted with counsel. I understand it is in my best interests to do so before exercising or waiving any of my rights. My counsel's name, grade, and Armed Force is:

b. VS I VS (do) / VS (do NOT) request a hearing before an administrative discharge board.

c. VS In lieu of a hearing, I VS (have) / VS (have NOT) included written statements in rebuttal to this proposed separation.

d. VS I VS (do) / VS (do NOT) desire to obtain copies of documents that will be forwarded to the Separation Authority, supporting this proposed discharge.

Enclosure (2)

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Subj: ACKNOWLEDGEMENT OF RIGHTS TO BE EXERCISED OR WAIVED IN CONNECTION WITH SEPARATION PROCEEDINGS (BOARD CASE)

e. VS I understand if I have a history of combat service/deployment, as defined by MARADMIN 328/10, I must contact this command within 45 days to be screened for PTSD or TBI.

5. If I requested a hearing before an Administrative Separation Board, I realize I have the following rights:

a. VS To be present or represented by counsel if I am confined by civil authorities.

b. VS To be represented by appointed military counsel (or military counsel of my choice, if available).

c. VS To be represented by civilian counsel if I desire and at my own expense.

d. VS To challenge voting members of the board or the legal advisor, if any, for cause only.

e. VS To testify in my own behalf, subject to the provisions of Article 31, UCMJ (Compulsory Self-Incrimination Prohibited).

f. VS At any time during the proceedings I or my counsel may submit recorded matter for consideration by the board.

g. VS I or my counsel may call witnesses on my behalf.

h. VS I or my counsel may question any witnesses who appear before the board.

i. VS I or my counsel may present argument prior to the board's closing the hearing for deliberations on findings and recommendations.

j. VS Upon written request to the Convening Authority, to be provided with a copy of the report of the board and the endorsement.

k. VS Failure to appear without good cause at a hearing constitutes waiver of rights to be present at the hearing.

l. VS I have the right to make a sworn or unsworn statement.

m. VS I have the right to examine evidence presented by the board, to cross-examine witnesses appearing before the board, to submit evidence before the board, and to present final argument before the board.

n. VS Failure to respond after being afforded a reasonable opportunity to consult with counsel constitutes waiver of the rights in paragraphs 6304.1d to 1m of the reference.

6. VS I have read and fully understand the Purpose and Scope of the BCNR and NDRB.

7. VS I understand that if I am separated before I complete an active duty service requirement incurred because I received advanced education assistance, bonuses, or special pays, I may be required to reimburse the U.S.

ORIGINAL

Subj: ACKNOWLEDGEMENT OF RIGHTS TO BE EXERCISED OR WAIVED IN CONNECTION WITH SEPARATION PROCEEDINGS (BOARD CASE)

Government on a pro rata basis for the unserved portion of the active service requirement.

8. VS I SPECIFICALLY ACKNOWLEDGE THAT I UNDERSTAND THAT PROCESSING FOR ADMINISTRATIVE SEPARATION DOES NOT RELIEVE ME FROM ANY OBLIGATION TO SERVE ON ACTIVE AND/OR INACTIVE DUTY (INCLUDING ATTENDING RESERVE DRILLS) PENDING FINAL DECISION ON MY DISCHARGE. I MUST CONTINUE MY NORMAL ACTIVE AND/OR INACTIVE DUTY UNLESS AND UNTIL MY COMMAND INFORMS ME IN WRITING THAT (1) I AM EXCUSED FROM ACTIVE AND/OR INACTIVE DUTY OR (2) I AM DISCHARGED.

5 U.S.C. 552(b)(6)

Witness

Date

2015/2016

Respondent

Date

2015/2016

FOR COMMAND USE ONLY(When AOR is not returned or is returned but is unsigned or improperly or incompletely executed):

The Marine (INITIAL ONE):

_____ did not return the AOR within the time limit indicated on the notification letter to acknowledge receipt of the notification package.
_____ refused to acknowledge receipt of the notification package.
_____ returned the AOR but did not sign it.
_____ returned the AOR but did not make a selection of rights.

Signature of person matching initials above

Date

ORIGINAL



UNITED STATES MARINE CORPS

MT CO CLB 453 CLR 4 4THMLG

2903 4TH AVE

LUBBOCK, TX 79408-0000

IN REPLY REFER TO:

1900

SJA

06 Dec 15

From: Lance Corporal VINCENT SENGTHAVORN, USMCR

To: Commanding Officer, MT CO CLB 453 CLR 4 4THMLG, 2903 4TH AVE, LUBBOCK
, TX 79408-0000

Subj: PERSONAL RECEIPT OF NOTIFICATION OF SEPARATION PROCEEDINGS

1. On the U day of DECEMBER, at 1444, I personally
received the original Notification of Separation Proceedings dated
U DEC 15, and the Purpose and Scope of the BCNR and NDRB.

A handwritten signature in black ink, appearing to be "V. Sengthavorn", is written over a horizontal line.

Signature of Marine

5 U.S.C. 552(b)(6)

Witness

ORIGINAL

1910

From: Lance Corporal, VINCENT SENGTHAVORN, USMCR
To: Commanding Officer, MT CO CLB 453 CLR 4 4THMLG, 2903 4TH AVE , LUBBOCK
TX 79408-0000

Subj: ACKNOWLEDGEMENT OF RIGHTS TO BE EXERCISED OR WAIVED IN CONNECTION WITH
SEPARATION PROCEEDINGS (BOARD CASE)

Ref: (a) Yr ltr 1910 of 06 Dec 15
(b) MCO P1900.16 (MARCORSEPMAN)

1. VS I acknowledge receipt of reference (a) notifying me that I am being recommended for administrative separation from the U.S. Marine Corps / U.S. Marine Corps Reserve in accordance with paragraph(s) 6210.6 of reference (b) by reason of:

a. Primary Basis

(1) GENERAL BASIS: Misconduct
(2) SPECIFIC BASIS: Commission of a Serious Offense
(3) FACTUAL BASIS: Member received a Non Judicial Punishment for the following violations: Art 92: Failure to obey order or regulation, Art 111 Drunken operation of vehicle, Art 111: Reckless operation of vehicle, Art 134 (73): Drunk on station, and Art 134 (100a): Reckless endangerment. Adjudicated by the Battalion Commander member was reduced to Private First Class, received forfeiture of \$214, and was recommended to be administratively separated.

2. VS I understand that I am being recommended for separation with an Other Than Honorable characterization of service and that the least favorable characterization of service which I may receive is Other Than Honorable.

3. VS I understand that if I am serving in a pay grade E-4 or above and administratively separated with other than honorable characterization of service that I will be administratively reduced to pay grade E-3 effective upon discharge in accordance with paragraph 6311.8 of reference (b).

4. In view of the above, I choose to exercise the following rights by initialing each choice.

a. VS I VS (have) / VS (have NOT) consulted with counsel. I understand it is in my best interests to do so before exercising or waiving any of my rights. My counsel's name, grade, and Armed Force is:

b. VS I VS (do) / VS (do NOT) request a hearing before an administrative discharge board.

c. VS In lieu of a hearing, I VS (have) / VS (have NOT) included written statements in rebuttal to this proposed separation.

d. VS I VS (do) / VS (do NOT) desire to obtain copies of documents that will be forwarded to the Separation Authority, supporting this proposed discharge.

Enclosure (2)

ORIGINAL

Subj: ACKNOWLEDGEMENT OF RIGHTS TO BE EXERCISED OR WAIVED IN CONNECTION WITH SEPARATION PROCEEDINGS (BOARD CASE)

e. VS I understand if I have a history of combat service/deployment, as defined by MARADMIN 328/10, I must contact this command within 45 days to be screened for PTSD or TBI.

5. If I requested a hearing before an Administrative Separation Board, I realize I have the following rights:

a. VS To be present or represented by counsel if I am confined by civil authorities.

b. VS To be represented by appointed military counsel (or military counsel of my choice, if available).

c. VS To be represented by civilian counsel if I desire and at my own expense.

d. VS To challenge voting members of the board or the legal advisor, if any, for cause only.

e. VS To testify in my own behalf, subject to the provisions of Article 31, UCMJ (Compulsory Self-Incrimination Prohibited).

f. VS At any time during the proceedings I or my counsel may submit recorded matter for consideration by the board.

g. VS I or my counsel may call witnesses on my behalf.

h. VS I or my counsel may question any witnesses who appear before the board.

i. VS I or my counsel may present argument prior to the board's closing the hearing for deliberations on findings and recommendations.

j. VS Upon written request to the Convening Authority, to be provided with a copy of the report of the board and the endorsement.

k. VS Failure to appear without good cause at a hearing constitutes waiver of rights to be present at the hearing.

l. VS I have the right to make a sworn or unsworn statement.

m. VS I have the right to examine evidence presented by the board, to cross-examine witnesses appearing before the board, to submit evidence before the board, and to present final argument before the board.

n. VS Failure to respond after being afforded a reasonable opportunity to consult with counsel constitutes waiver of the rights in paragraphs 6304.1d to 1m of the reference.

6. VS I have read and fully understand the Purpose and Scope of the BCNR and NDRB.

7. VS I understand that if I am separated before I complete an active duty service requirement incurred because I received advanced education assistance, bonuses, or special pays, I may be required to reimburse the U.S.

Subj: ACKNOWLEDGEMENT OF RIGHTS TO BE EXERCISED OR WAIVED IN CONNECTION WITH
SEPARATION PROCEEDINGS (BOARD CASE)

Government on a pro rata basis for the unserved portion of the active service requirement.

8. VS I SPECIFICALLY ACKNOWLEDGE THAT I UNDERSTAND THAT PROCESSING FOR ADMINISTRATIVE SEPARATION DOES NOT RELIEVE ME FROM ANY OBLIGATION TO SERVE ON ACTIVE AND/OR INACTIVE DUTY (INCLUDING ATTENDING RESERVE DRILLS) PENDING FINAL DECISION ON MY DISCHARGE. I MUST CONTINUE MY NORMAL ACTIVE AND/OR INACTIVE DUTY UNLESS AND UNTIL MY COMMAND INFORMS ME IN WRITING THAT (1) I AM EXCUSED FROM ACTIVE AND/OR INACTIVE DUTY OR (2) I AM DISCHARGED.

5 U.S.C. 552(b)(6)

Witness

Date _____

2015/2016

Respondent

Date _____

45751206

FOR COMMAND USE ONLY(When AOR is not returned or is returned but is unsigned or improperly or incompletely executed):

The Marine (INITIAL ONE):

_____ did not return the AOR within the time limit indicated on the notification letter to acknowledge receipt of the notification package.
_____ refused to acknowledge receipt of the notification package.
_____ returned the AOR but did not sign it.
_____ returned the AOR but did not make a selection of rights.

Signature of person matching initials above

Date _____

ORIGINAL

Purpose and Scope of Board of Correction of Naval Records (BCNR) and the Naval Discharge Review Board (NDRB)

1. The Board for Correction of Naval Records (BCNR), consisting of not less than three members, was established pursuant to 10 U.S.C. 1552, and considers all applications properly before it for the purpose of determining the existence of an error or an injustice, and to make appropriate recommendations to the Secretary of the Navy. Application may be made by the member or former member, or such other persons as the board determines to be competent for such purpose. The Board for Correction of Naval Records, unlike the Naval Discharge Review Board (NDRB), may review discharges awarded by a general court-martial. Other types of cases reviewed by the board include, but are not limited to: those involving requests for physical disability retirement; the cancellation of a physical disability discharge, and substituting, in lieu thereof, retirement for disability; an increase in the percentage of physical disability; the removal of derogatory material from an official record; the review of nonjudicial punishment; and the restoration of rank, grade, or rating. Also, this board will review the case of a person who is in a Reserve component and who contends that the release from active duty should have been honorable, rather than general (under honorable conditions).

The law requires that application be filed with the Board for Correction of Naval Records within three years of the date of the discovery of the error or injustice. However, the board is authorized to excuse the fact that the application was filed at a later date, if it finds it to be in the interest of justice to consider the application. The board is empowered to deny an application without a hearing, if it determines that there is insufficient evidence to indicate the existence of probable material error or injustice to the applicant.

No application will be considered by the board until the applicant has exhausted all other effective administrative remedies afforded by existing law or regulations, and such other legal remedies as the board shall determine are practical and appropriately available to the applicant.

An application to the board for the correction of a record shall not operate as a stay of any proceedings being taken with respect to the person involved. The board will consider the applicant's case on the basis of all the material before it, including but not limited to: the application for correction filed by the applicant, any documentary evidence filed in support of such applications, any brief submitted by or in behalf of the applicant, and all available pertinent records in the Department of the Navy. The applicant's service record is but one of the records which may be considered by the board.

In cases other than denied applications, the record of proceedings of the board will be forwarded to the Secretary of the Navy, who will direct such actions as determined to be appropriate.

In connection with review of executed discharges by the Board for Correction of Naval Records, there is no law or regulation which provides that an unfavorable discharge may be changed to a more favorable discharge solely because of the expiration of a period of time after discharge during which the respondent's behavior has been exemplary. To permit relief, an error or injustice must be found to have existed during the period of the enlistment in question and the respondent's good conduct after discharge, in and of itself, is not sufficient to warrant changing an unfavorable discharge to a

Enclosure (1)

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more favorable type of discharge.

Applications for review and explanatory matter may be obtained by writing the Board for Correction of Naval Records, Department of the Navy, Washington, DC 20370-5100.

2. The Naval Discharge Review Board (NDRB), consisting of five members, was established pursuant to 10 U.S.C. 1553, to review, on its own motion; or upon the request of any former member of the Navy or Marine Corps; or in the case of a deceased member of the Navy or Marine Corps, upon the request of the surviving spouse, next of kin, or legal representative, or if incompetent by the member's guardian; the type and nature of final discharge to determine whether or not, under reasonable standards of naval law and discipline, the type and nature of the discharge should be changed, corrected, or modified, and if so, to decide what modification should be made. The board may also issue a new discharge in accordance with the facts presented to it.

The NDRB may review all final separations from the naval service, irrespective of the manner evidenced or brought about, except a discharge awarded by a general court-martial, or a discharge executed more than 15 years before date of review application. Such review is based on all available records of the Department of the Navy pertaining to the former member and such evidence as may be presented or obtained by the board.

NDRB has no authority to revoke any discharge; nor to reinstate any person in the military service subsequent to discharge; nor to recall any person to active duty; nor to waive prior disqualifying discharges to permit enlistment in the naval service or any other branch of the Armed Forces; nor to cancel enlistment contracts; nor to change the reason for discharge from or to physical disability; nor to determine eligibility for veterans benefits. Relevant and material facts germane to the former member concerned found by a general or special court-martial, or by a court of inquiry or board of investigation where the former member was in the status of a defendant or an interested party, as approved by the reviewing authorities, shall be accepted by the board as established facts in the absence of manifest error or unusual circumstances clearly justifying a different conclusion. Relevant and material facts stated in a specification to which the former member concerned pleaded guilty before a general or special court-martial, or where, upon being confronted by such a specification, the former member elected to request discharge for the good of the service, shall be accepted by the board as established facts in the absence of manifest error or unusual circumstances clearly justifying a different conclusion, or unless the former member shall show to the board's satisfaction, or it shall otherwise appear, that arbitrary or coercive action was taken against the member at the time, which action was not apparent to the reviewing authority from the face of the record.

The evidence before the board which may be considered in connection with a particular discharge document will normally be restricted to that which is relevant and material to the former member's particular term of Marine Corps service or during that term of Marine Corps service, or at the time of separation.

To warrant a change, correction, or modification of the original document evidencing separation from the Marine Corps, the former member concerned must show to the satisfaction of the board, or it must otherwise satisfactorily appear, that the original document was improperly or inequitably issued under standards of naval law and discipline existing at the time of the former

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member's original separation, or under such standards differing therefrom in the former member's favor which subsequent to separation, were made expressly retroactive to separations of the type and character had by the former member.

In connection with review of executed discharges by the NDRB, there is no law or regulation which provides that an unfavorable discharge may be changed to a more favorable discharge solely because of the expiration of a period of time after discharge during which the respondent's behavior has been exemplary. To permit relief, an error or injustice must be found to have existed during the period of the enlistment in question and the respondent's good conduct after discharge, in and of itself, is not sufficient to warrant changing an unfavorable discharge.

Applications for review and general information may be obtained by writing to the Naval Discharge Review Board, 801 North Randolph Street, Arlington, VA 22203-1989.

3. Statement of the Individual

I have been advised of the purpose and procedure for making application to the Board for Correction of Naval Records and the Naval Discharge Review Board.

I have also been advised that a discharge under other than honorable conditions resulting from a period of continuous unauthorized absence of 180 days or more, is a conditional bar to benefits administered by the Veterans Administration notwithstanding any action by the Naval Discharge Review Board.

5 U.S.C. 552(b)(6)

Witness Signature

Date,

2015/2016

Marine Signature

Date

2015/2016

ORIGINAL

AFFIDAVIT OF SERVICE

I certify that attempts to serve the Notification (dated 06 Dec 15), Acknowledgement of Rights, and BCNR/NDRB information on LCpl VINCENT SENGTHAVORN, USMCR were made as follows:

SECTION I. SERVICE IN PERSON:

WAS ATTEMPTED: See the attached PERSONAL RECEIPT OF NOTIFICATION OF SEPARATION PROCEEDINGS.

Address: 301 EAST REGIS ST SUITE 1137, LUBBOCK, TX 79403

SECTION II. SERVICE BY CERTIFIED MAIL, RETURN RECEIPT REQUESTED:

Date mailed:

Mailed from:

Mailed by:

Address mailed to:

IF DELIVERED, ATTACH ORIGINAL PS FORM 3800 (WHITE RECEIPT) AND PS FORM 3811 (GREEN CARD) SHOWING DELIVERY; IF NOT DELIVERED, ATTACH ENVELOPE SHOWING POSTAL STAMPS AND MARKING INDICATING REASON FOR NO DELIVERY. IF DELIVERY NOT SUCCESSFUL, SERVE BY FIRST CLASS MAIL-SEE SECTION III.

SECTION III. RESULT OF SERVICE (IN PERSON OR MAIL):

Marine DID return the Acknowledgement of Rights.

SECTION IV. CERTIFICATION SIGNED/SWORN BEFORE COMMISSIONED OFFICER

Signature of person certifying information:

5 U.S.C. 552(b)(6)
ROSA D. LEONORRIVAS

Grade: Sgt

Billet: LEGAL CHIEF

Command: MTCO CLB-453 CLR-4 4TH MLG

SWORN AND SUBSCRIBED before me on 2015/12/06

Signature of commissioned officer:

5 U.S.C. 552(b)(6)

ROBIN T. MODER

Grade: Capt

Billet: I-I

Command: MTCO CLB-453 CLR-4 4TH MLG

ORIGINAL



UNITED STATES MARINE CORPS

MT CO CLB 453 CLR 4 4THMLG

2903 4TH AVE

LUBBOCK, TX 79408-0000

IN REPLY REFER TO:

1900

SJA

06 Dec 15

From: Lance Corporal VINCENT SENGTHAVORN, USMCR

To: Commanding Officer, MT CO CLB 453 CLR 4 4THMLG, 2903 4TH AVE, LUBBOCK
, TX 79408-0000

Subj: PERSONAL RECEIPT OF NOTIFICATION OF SEPARATION PROCEEDINGS

1. On the 6 day of DECEMBER, at 1444, I personally
received the original Notification of Separation Proceedings dated
6 DEC 15, and the Purpose and Scope of the BCNR and NDRB.

A handwritten signature in black ink, appearing to read "V. Sengthavorn", written over a horizontal line.

Signature of Marine

5 U.S.C. 552(b)(6)

Witness



UNITED STATES MARINE CORPS
MOTOR TRANSPORT COMPANY
COMBAT LOGISTICS BATTALION 453, COMBAT LOGISTICS REGIMENT 4
4TH MARINE LOGISTICS GROUP
301 EAST REGIS STREET SUITE 1137
LUBBOCK, TX 79403-1137

IN REPLY REFER TO:
6000
Med
15 Mar 16

From: Medical Department, Motor Transport Company
To: Inspector-Instructor, Motor Transport Company

Subj: INVOLUNTARY ADMINISTRATIVE SEPARATION IN THE CASE OF PRIVATE
FIRST CLASS VINCENT SENGTHAVORN 5 U.S.C. 552(b)(6) 1345 USMCR

Ref: MARADMIN 396/15

1. Per the reference, SNM is being recommended for administrative separation. A screening of SNM's medical records has been conducted. SNM has not been previously diagnosed with post-traumatic stress disorder (PTSD) or Traumatic Brain Injury (TBI) nor has SNM alleged the influence of these conditions. Therefore PTSD and TBI evaluations are not required.

5 U.S.C. 552(b)(6)

E. R. SELF



UNITED STATES MARINE CORPS
MOTOR TRANSPORT COMPANY
COMBAT LOGISTICS BATTALION 453, COMBAT LOGISTICS REGIMENT 4
4TH MARINE LOGISTICS GROUP
301 EAST REGIS STREET, SUITE 1137
LUBBOCK, TX 79403-1137

1450
S-1
14 Mar 16

MEMORANDUM FOR THE RECORD

This memorandum is to certify that Private First Class Vincent Sengthavorn 5 U.S.C. 552(b)(6) 1345 USMCR is participating in the Selected Marine Corps Reserves and is attending the scheduled drills. Therefore SNM does not require his SGLI to be terminated.

5 U.S.C. 552(b)(6)

R. T. MODER

Statement of Character

Name: SENGTHAVORN, VINCENT EDIPI: 5 U.S.C. 552(b)(6) MOS: 1345
(LAST, FIRST MI)

Unit/Organization: MTCO, CLB-453, CLR-4, 4TH MLG

Answer the following questions truthfully, as you would under oath. If you cannot answer a question, state the reason why. Use the back of the page if necessary.

1. Your name: WINSTEAD, EDWIN
2. Your rank: MAJOR
3. Your unit: MOTOR T COMPANY, CLB-453
4. Your billet: COMPANY CO
5. Number of years you have been in the armed service: 12
6. How do you know the above Marine? SNM is assigned to the Reserve Company

 - a. State the position you have held in relation to the above:
Commanding Officer
 - b. Describe the Marine assigned duties during any period you supervised:
Engineer Equipment Operator

 - c. Frequency of contact (i.e. daily, weekly, etc.): Monthly
7. Month and year acquainted with this Marine began: Jan 2013
8. Month and year acquaintance ended, or so state if the acquaintance continues to date: Ended 6 March 16
9. Number of hours you would see this Marine on an average day: 2
10. On a scale of 1 - 10, with 10 being the highest, state your opinion of this Marine's following character traits:

a. <u>4</u> Honesty	h. <u>1</u> Peaceable
b. <u>1</u> Trustworthiness	i. <u>3</u> Loyalty
c. <u>7</u> Ambition/Motivation	j. <u>5</u> Respect to Superiors
d. <u>8</u> Diligent Performance of Duties	k. <u>10</u> Desire to Remain a Marine
e. <u>8</u> Work Performance	l. <u>1</u> Potential for Future Honorable Service
f. <u>5</u> Personal Appearance	m. <u>4</u> Positive Attitude
g. <u>1</u> Leadership	

11. Based upon everything you know about this Marine, how would you rate him/her in comparison to all Marines you have supervised?

☐ Outstanding
☐ Excellent
☐ Above Average
☐ Average
☐ Below Average
☒ Unsatisfactory

12. Give your opinion as to this Marine's general character: PFC Sengthavorn is an average to above average performer during drill weekends and annual training exercises. However, when he provided alcohol to underage Marines on 25 June and then drove while heavily inebriated, this demonstrated extremely poor care in that not only did he endanger his own life, but also the lives of his fellow Marines. A failure of judgment this egregious reflects very poorly on his character.

13. Give your opinion as to this Marine's/Sailor's military character: SNM does not hold any leadership positions in the company, but has been respectful and hardworking during drill weekends and annual training exercises. However, on 25 June, he was enabling two junior Marines, who had been at the unit for one year or less (compared to his two years) to drink to excess while at the unit. Alcohol consumption underage and alcohol consumption while at the unit is forbidden, and instead of mentoring these younger Marines and teaching proper values, he did the contrary. This lapse in judgment reflects poorly upon his military character and is directly contrary to good order and discipline.

14. State the degree of willingness, if any, to serve with this Marine in:

a. Combat: None
b. Garrison: None

15. State the most important facts you relied on in giving your opinions about this Marine's/Sailor's character: NJP, Police Report, Command Investigation, and personal observation of SNM performing as an HE Operator and Machine Gun instructor during drill/AT.

16. Based upon your knowledge of this Marine's/Sailor's service to date, would you serve with him/her again: No

17. Would you like this Marine/Sailor to come back to work for you: No

18. Describe the effect, if any, that returning this Marine/Sailor to the unit would have on good order, morale, and discipline: Although PFC Sengthavorn has learned from his mistakes and is still attending drill, if he were not separated from the Marine Corps the unit would see that Marines can make significant mistakes, endanger others around them, and act in a manner which directly contradicts Marine Corps standards and values. The unit would see that as long as a Marine feels regretful and personally learns from the experience, everything will work out with minimal consequences regardless of how reckless or illegal the Marine's actions were. This would also set a double standard, in that the unit would understand that if a Marine is a good a performer or well liked, there will be less consequences for his/her actions.
19. Do you feel that he/she has future potential as a Marine/Sailor: No
20. State your opinion as to the likelihood of a continuation or recurrence of the conduct which caused this case: Somewhat likely; PFC Sengthavorn attended the 2015 Marine Corps Birthday Ball (the ceremony and dinner portion only, as he was still medically excused from drill as a result of his injuries) and became inebriated. This could be a potential indicator of chronic alcoholism. However, I do not believe PFC Sengthavorn would purchase alcohol for minors or consume alcohol while at the HTC again.
21. State your opinion of the Marine's/Sailor's ability to perform his/her duties effectively now and in the future, including his/her potential for advancement or leadership: None
22. What steps were taken to correct any deficiencies you noted in this Marine: NJP, counseling.
23. Do you feel that he/she can be an asset to the naval service:
No
24. Based upon your knowledge of this Marine's/Sailor's service to date, would you recommend that the/she be retained or discharged:

☐ Retained
☒ Discharged

25. Based on current circumstances, check the character of service of this Marine/Sailor to date:

☐ Honorable
☐ General
☒ Other than Honorable

5 U.S.C. 552(b)(6)

Signature

3/16/16

Date

5 U.S.C. 552(b)(6)

Telephone Number

Statement of Character

Name: PFC VINCENT Sengthavorn

5 U.S.C. 552(b)(6)

11345

(RANK FNAME MI LNAME SSN/MOS USMCR)

Unit/Organization: Headquarters Company, Combat Logistics Regiment 4

Answer the following questions truthfully, as you would under oath. If you cannot answer a question, state the reason why. Use the back of the page if necessary.

1. Your name: Timothy Helmburger
2. Your rank: CPL
3. Your unit: CLB 453
4. Your billet: Plt. Sgt
5. Number of years you have been in the armed service:
6. How do you know the above Marine? Working with him at the unit.
 - a. State the position you have held in relation to the above:
His Platoon Sgt.
 - b. Describe the Marine assigned duties during any period you supervised:
Maintaining tool room inventory.
 - c. Frequency of contact (i.e. daily, weekly, etc.): monthly
7. Month and year acquainted with this Marine began: Jan 2015
8. Month and year acquaintance ended, or so state if the acquaintance continues to date: Continues
9. Number of hours you would see this Marine on an average day: 4
10. On a scale of 1 - 10, with 10 being the highest, state your opinion of this Marine's following character traits:

a. <u>7</u> Honesty	h. <u>9</u> Peaceableness
b. <u>8</u> Trustworthiness	i. <u>10</u> Loyalty
c. <u>10</u> Ambition/Motivation	j. <u>10</u> Respect to Superiors
d. <u>10</u> Diligent Performance of Duties	k. <u>10</u> Desire to Remain a Marine
e. <u>10</u> Work Performance	l. <u>10</u> Potential for Future Honorable Service
f. <u>10</u> Personal Appearance	m. <u>10</u> Positive Attitude
g. <u>8</u> Leadership	

11. Based upon everything you know about this Marine, how would you rate him/her in comparison to all Marines you have supervised?

- 8 Outstanding
- 8 Excellent
- 7 Above Average
- 9 Average
- 1 Below Average
- 1 Unsatisfactory

12. Give your opinion as to this Marine's general character: SUM
has a outstanding character.

13. Give your opinion as to this Marine's/Sailor's military character:
His military character is above average. & He is always willing to go the extra mile.

14. State the degree of willingness, if any, to serve with this Marine in:

- a. Combat: Low degree of willingness
- b. Garrison: High degree of willingness

15. State the most important facts you relied on in giving your opinions about this Marine's/Sailor's character: Working with SUM on a drill status.

16. Based upon your knowledge of this Marine's/Sailor's service to date, would you serve with him/her again: yes

17. Would you like this Marine/Sailor to come back to work for you: yes

18. Describe the effect, if any, that returning this Marine/Sailor to the unit would have on good order, morale, and discipline: NA

19. Do you feel that he/she has future potential as a Marine/Sailor: Yes

20. State your opinion as to the likelihood of a continuation or recurrence of the conduct which caused this case: I believe SUM will have no continuation of his conduct.

21. State your opinion of the Marine's/Sailor's ability to perform his/her duties effectively now and in the future, including his/her potential for advancement or leadership: SNN has a future of advancing, as long as SNN keeps his priorities in line.

22. What steps were taken to correct any deficiencies you noted in this Marine: We have counseled this marine, and am mentoring him.

23. Do you feel that he/she can be an asset to the naval service: Yes

24. Based upon your knowledge of this Marine's/Sailor's service to date, would you recommend that the/she be retained or discharged:

☒ Retained
☐ Discharged

25. Based on current circumstances, check the character of service of this Marine/Sailor to date:

☐ Honorable
☒ General
☐ Other than Honorable

5 U.S.C. 552(b)(6)

Signature

Date

5 U.S.C. 552(b)(6)

Telephone Number

**ENLISTMENT/REENLISTMENT DOCUMENT
ARMED FORCES OF THE UNITED STATES**

PRIVACY ACT STATEMENT

AUTHORITY: 5 U.S.C. 3331; 10 U.S.C. 113, 136, 502, 504, 505, 506, 507, 508, 509, 510, 513, 515, 516, 518, 519, 972, 978, 2107, 2107a, 3253, 3258, 3262, 5540, 6262, 8253, 8257, 8258, 12102, 12103, 12104, 12105, 12106, 12107, 12108, 12301, 12302, 12304, 12305, 12405; 14 USC 351, 632; 32 U.S.C. 301, 302, 303, 304; and Executive Order 9397, November 1943 (SSN).

PRINCIPAL PURPOSE(S): To record enlistment or reenlistment into the U.S. Armed Forces. This information becomes a part of the subject's military personnel records which are used to document promotion, reassignment, training, medical support, and other personnel management actions. The purpose of soliciting the SSN is for positive identification.

ROUTINE USE(S): This form becomes a part of the Service's Enlisted Master File and Field Personnel File. All uses of the form are internal to the relevant Service.

DISCLOSURE: Voluntary; however, failure to furnish personal identification information may negate the enlistment/reenlistment application.

A. ENLISTEE/REENLISTEE IDENTIFICATION DATA

1. NAME (Last, First, Middle) SENGTHAVORN VINCENT		2. SOCIAL SECURITY NUMBER 5 U.S.C. 552(b)	
3. HOME OF RECORD (Street, City, County, State, Country, ZIP Code) 1608 BLUEBELL STREET, AMARILLO, (POTTER), TX, US, 79107-0000		4. PLACE OF ENLISTMENT/REENLISTMENT (Mil. Installation, City, State) AMARILLO MEPS AMARILLO, TX 79101-4318	
5. DATE OF ENLISTMENT/ REENLISTMENT (YYYYMMDD) 20101213	6. DATE OF BIRTH (YYYYMMDD) 5 U.S.C. 552(b)(6)	7. PREV MIL SVC UPON ENL/REENLIST	YEARS MONTHS DAYS
		a. TOTAL ACTIVE MILITARY SERVICE	
		b. TOTAL INACTIVE MILITARY SERVICE	

B. AGREEMENTS

B. I am enlisting/reenlisting in the United States (list branch of service) MARINE CORPS RESERVE
this date for 8 years and 0 weeks beginning in pay grade E-1 of which
0 years and 0 weeks is considered an Active Duty Obligation, and 6 years and
0 weeks will be served in the Reserve Component of the Service in which I have enlisted. If this is an initial
enlistment, I must serve a total of eight (8) years, unless I am sooner discharged or otherwise extended by the appropriate
authority. This eight year service requirement is called the Military Service Obligation. The additional details of my enlistment/
reenlistment are in Section C and Annex(es) (list name of Annex(es) and describe)

a. FOR ENLISTMENT IN A DELAYED ENTRY/ENLISTMENT PROGRAM (DEP):

I understand that I am joining the DEP. I understand that by joining the DEP I am enlisting in the Ready Reserve component of the
United States (list branch of service) _____ for a period not to exceed
365 days, unless this period of time is otherwise extended by the Secretary concerned. While in the DEP, I understand that I am in
a nonpay status and that I am not entitled to any benefits or privileges as a member of the Ready Reserve, to include, but not
limited to medical care, liability insurance, death benefits, education benefits, or disability retired pay if I incur a physical disability. I
understand that the period of time while I am in the DEP is NOT creditable for pay purposes upon entry into a pay status. However,
I also understand that the period of time while I am in the DEP is counted toward fulfillment of my military service obligation
described in paragraph 10, below. While in the DEP, I understand that I must maintain my current qualifications and keep my
recruiter informed of any changes in my physical or dependency status, qualifications, and mailing address. I understand that I
WILL be ordered to active duty unless I report to the place shown in item 4 above by (list date (YYYYMMDD)) _____
for enlistment in the Regular component of the United States (list branch of service) _____
for not less than _____ years and _____ weeks.

b. REMARKS: (If none, so state.) NONE

**c. The agreements in this section and attached annex(es) are all the promises made to me by the Government. ANYTHING ELSE
ANYONE HAS PROMISED ME IS NOT VALID AND WILL NOT BE HONORED.**

(Initials of Enlistee/Reenlistee) Biometrically Signed

(Continued on Page 2)

C. PARTIAL STATEMENT OF EXISTING UNITED STATES LAWS

9. FOR ALL ENLISTEES OR REENLISTEES:

I understand that many laws, regulations, and military customs will govern my conduct and require me to do things under this agreement that a civilian does not have to do. I also understand that various laws, some of which are listed in this agreement, directly affect this enlistment/reenlistment agreement. Some examples of how existing laws may affect this agreement are explained in paragraphs 10 and 11. I understand that I cannot change these laws but that Congress may change these laws, or pass new laws, at any time that may affect this agreement, and that I will be subject to those laws and any changes they make to this agreement. I further understand that:

a. My enlistment/reenlistment agreement is more than an employment agreement. It effects a change in status from civilian to military member of the Armed Forces. As a member of the Armed Forces of the United States, I will be:

(1) Required to obey all lawful orders and perform all assigned duties.

(2) Subject to separation during or at the end of my enlistment. If my behavior fails to meet acceptable military standards, I may be discharged and given a certificate for less than honorable service, which may hurt my future job opportunities and my claim for veteran's benefits.

(3) Subject to the military justice system, which means, among other things, that I may be tried by military courts-martial.

(4) Required upon order to serve in combat or other hazardous situations.

(5) Entitled to receive pay, allowances, and other benefits as provided by law and regulation.

b. Laws and regulations that govern military personnel may change without notice to me. Such changes may affect my status, pay, allowances, benefits, and responsibilities as a member of the Armed Forces REGARDLESS of the provisions of this enlistment/reenlistment document.

10. MILITARY SERVICE OBLIGATION, SERVICE ON ACTIVE DUTY AND STOP-LOSS FOR ALL MEMBERS OF THE ACTIVE AND RESERVE COMPONENTS, INCLUDING THE NATIONAL GUARD.

a. FOR ALL ENLISTEES: If this is my initial enlistment, I must serve a total of eight (8) years, unless I am sooner discharged or otherwise extended by the appropriate authority. This eight year service requirement is called the Military Service Obligation. Any part of that service not served on active duty must be served in the Reserve Component of the service in which I have enlisted. If this is a reenlistment, I must serve the number of years specified in this agreement, unless I am sooner discharged or otherwise extended by the appropriate authority. Some laws that affect when I may be ordered to serve on active duty, the length of my service on active duty, and the length of my service in the Reserve Component, even beyond the eight years of my Military Service Obligation, are discussed in the following paragraphs.

b. I understand that I can be ordered to active duty at any time while I am a member of the DEP. In a time of war, my enlistment may be extended without my consent for the duration of the war and for six months after its end (10 U.S.C. 506, 12103(c)).

c. As a member of a Reserve Component of an Armed Force, in time of war or of national emergency declared by the Congress, I may, without my consent, be ordered to serve on active duty, for the entire period of the war or emergency and for six (6) months after its end (10 U.S.C. 12301(a)). My enlistment may be extended during this period without my consent (10 U.S.C. 12103(c)).

d. As a member of the Ready Reserve (to include Delayed Entry Program), in time of national emergency declared by the President, I may, without my consent, be ordered to serve on active duty, and my military service may be extended without my consent, for not more than 24 consecutive months (10 U.S.C. 12302). My enlistment may be extended during this period without my consent (see paragraph 10g).

e. As a member of the Ready Reserve, I may, at any time and without my consent, be ordered to active duty to complete a total of 24 months of active duty, and my enlistment may be extended so I can complete the total of 24 months of active duty, if:

(1) I am not assigned to, or participating unsatisfactorily in, a unit of the Ready Reserve; and

(2) I have not met my Reserve obligation; and

(3) I have not served on active duty for a total of 24 months (10 U.S.C. 12303).

f. As a member of the Selected Reserve or as a member of the Individual Ready Reserve mobilization category, when the President determines that it is necessary to augment the active forces for any operational mission or for certain emergencies, I may, without my consent, be ordered to active duty for not more than 365 days (10 U.S.C. 12304). My enlistment may be extended during this period without my consent (see paragraph 10g).

g. During any period members of a Reserve component are serving on active duty pursuant to an order to active duty under authority of 10 U.S.C. 12301, 12302, or 12304, the President may suspend any provision of law relating to my promotion, retirement, or separation from the Armed Forces if he or his designee determines I am essential to the national security of the United States. Such an action may result in an extension, without my consent, of the length of service specified in this agreement. Such an extension is often called a "stop-loss" extension (10 U.S.C. 12305).

h. I may, without my consent, be ordered to perform additional active duty training for not more than 45 days if I have not fulfilled my military service obligation and fail in any year to perform the required training duty satisfactorily. If the failure occurs during the last year of my required membership in the Ready Reserve, my enlistment may be extended until I perform that additional duty, but not for more than six months (10 U.S.C. 10148).

11. FOR ENLISTEES/REENLISTEES IN THE NAVY, MARINE CORPS, OR COAST GUARD: I understand that if I am serving on a naval vessel in foreign waters, and my enlistment expires, I will be returned to the United States for discharge as soon as possible consistent with my desires. However, if essential to the public interest, I understand that I may be retained on active duty until the vessel returns to the United States. If I am retained under these circumstances, I understand I will be discharged not later than 30 days after my return to the United States; and, that except in time of war, I will be entitled to an increase in basic pay of 25 percent from the date my enlistment expires to the date of my discharge.

12. FOR ALL MALE APPLICANTS: Completion of this form constitutes registration with the Selective Service System in accordance with the Military Selective Service Act. Incident thereto the Department of Defense may transmit my name, permanent address, military address, Social Security Number, and birthdate to the Selective Service System for recording as evidence of the registration.

(Initials of Enlistee/Reenlistee) Biometrically Signed

NAME OF ENLISTEE/REENLISTEE (Last, First, Middle)

SENGTHAVORN VINCENT

SOCIAL SECURITY NO. OF ENLISTEE/REENLISTEE

5 U.S.C. 552(b)(6)

D. CERTIFICATION AND ACCEPTANCE

13a. My acceptance for enlistment is based on the information I have given in my application for enlistment. If any of that information is false or incorrect, this enlistment may be voided or terminated administratively by the Government or I may be tried by a Federal, civilian, or military court and, if found guilty, may be punished.

I certify that I have carefully read this document, including the partial statement of existing United States laws in Section C and how they may affect this agreement. Any questions I had were explained to my satisfaction. I fully understand that only those agreements in Section B and Section C of this document or recorded on the attached annex(es) will be honored. I also understand that any other promises or guarantees made to me by anyone that are not set forth in Section B or the attached annex(es) are not effective and will not be honored.

b. SIGNATURE OF ENLISTEE/REENLISTEE

c. DATE SIGNED (YYYYMMDD)

Biometrically Signed

20101213 13:56:58

14. SERVICE REPRESENTATIVE CERTIFICATION

a. On behalf of the United States (list branch of service) MARINE CORPS

I accept this applicant for enlistment. I have witnessed the signature in item 13b to this document. I certify that I have explained that only those agreements in Section B of this form and in the attached Annex(es) will be honored, and any other promises made by any person are not effective and will not be honored.

b. NAME (Last, First, Middle)

SANLUIS FERNANDO J JR

c. PAY GRADE

E-8

d. UNIT/COMMAND NAME

USMC RECRUITING STATION

c. SIGNATURE

Biometrically Signed

f. DATE SIGNED

(YYYYMMDD)

20101213 13:56:58

g. UNIT/COMMAND ADDRESS (City, State, ZIP Code)

ALBUQUERQUE

NM 87103-0000

E. CONFIRMATION OF ENLISTMENT OR REENLISTMENT

15. IN THE ARMED FORCES EXCEPT THE NATIONAL GUARD (ARMY OR AIR):

I, VINCENT SENGTHAVORN, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; and that I will obey the orders of the President of the United States and the orders of the officers appointed over me, according to regulations and the Uniform Code of Military Justice. So help me God.

16. IN THE NATIONAL GUARD (ARMY OR AIR):

I, _____, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the State of _____ against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; and that I will obey the orders of the President of the United States and the Governor of _____ and the orders of the officers appointed over me, according to law and regulations. So help me God.

17. IN THE NATIONAL GUARD (ARMY OR AIR):

I do hereby acknowledge to have voluntarily enlisted/reenlisted this _____ day of _____ in the _____ National Guard and as a Reserve of the United States (list branch of service) with membership in the _____ National Guard of the United States for a period of _____ years, _____ months, _____ days, under the conditions prescribed by law, unless sooner discharged by proper authority.

18a. SIGNATURE OF ENLISTEE/REENLISTEE

b. DATE SIGNED (YYYYMMDD)

Biometrically Signed

20101213 14:42:48

19. ENLISTMENT/REENLISTMENT OFFICER CERTIFICATION

a. The above oath was administered, subscribed, and duly sworn to (or affirmed) before me this date.

b. NAME (Last, First, Middle)

LAUENSTEIN NICOLE B

c. PAY GRADE

O-3

d. UNIT/COMMAND NAME

AMARILLO MEPS

e. SIGNATURE

Biometrically Signed

f. DATE SIGNED

(YYYYMMDD)

20101213 14:42:48

g. UNIT/COMMAND ADDRESS (City, State, ZIP Code)

AMARILLO

TX 79101-4318

(Initials of Enlistee/Reenlistee) Biometrically Signed

RECORD OF MILITARY PROCESSING - ARMED FORCES OF THE UNITED STATES
(Read Privacy Act Statement and Instructions on back before completing this form.)

OMB No. 0704-0173
OMB approval expires
Mar 31, 2010

The public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the Department of Defense, Executive Service Directorate (0704-0173). Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

PLEASE DO NOT RETURN YOUR FORM TO THE ABOVE ORGANIZATION.

A. SERVICE PROCESSING FOR DMV	B. PRIOR SERVICE: YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>	C. SELECTIVE SERVICE CLASSIFICATION	D. SELECTIVE SERVICE REGISTRATION NO.
---	---	--	--

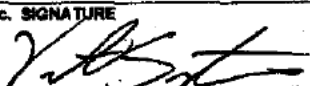



SECTION I - PERSONAL DATA

1. SOCIAL SECURITY NUMBER 604-56-3646	2. NAME (Last, First, Middle Name (and Maiden, if any), Jr., Sr., etc.) SENGTHAVORN VINCENT	4. HOME OF RECORD ADDRESS (Street, City, County, State, Country, ZIP Code) 1608 BLUEBELL STREET AMARILLO, TX 79107 (POTTER COUNTY) (US)
3. CURRENT ADDRESS (Street, City, County, State, Country, ZIP Code) 1608 BLUEBELL STREET AMARILLO, TX 79107 (POTTER COUNTY) (US)	5. SEX (X one) <input checked="" type="checkbox"/> a. MALE <input type="checkbox"/> b. FEMALE	7.a. RACIAL CATEGORY (X one or more) <input checked="" type="checkbox"/> (1) AMERICAN INDIAN/ALASKA NATIVE <input type="checkbox"/> (2) ASIAN <input type="checkbox"/> (3) BLACK OR AFRICAN AMERICAN <input type="checkbox"/> (4) NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER <input type="checkbox"/> (5) WHITE
6. CITIZENSHIP (X one) <input checked="" type="checkbox"/> a. U.S. AT BIRTH (If this box is marked, also X (1) or (2)) <input checked="" type="checkbox"/> (1) NATIVE BORN <input type="checkbox"/> (2) BORN ABROAD OF U.S. PARENT(S) <input type="checkbox"/> b. U.S. NATURALIZED <input type="checkbox"/> c. U.S. NON-CITIZEN NATIONAL <input type="checkbox"/> d. IMMIGRANT ALIEN (Specify) <input type="checkbox"/> e. NON-IMMIGRANT FOREIGN NATIONAL (Specify)	7.b. ETHNIC CATEGORY <input type="checkbox"/> (1) HISPANIC OR LATINO <input checked="" type="checkbox"/> (2) NOT HISPANIC OR LATINO	8. MARITAL STATUS (Specify) Single
10. DATE OF BIRTH (YYYYMMDD) 5 USC	11. RELIGIOUS PREFERENCE (Optional) Buddhism	12. EDUCATION (Yrs/Highest Ed Gr Completed) 12L
14. VALID DRIVER'S LICENSE (X one) (If Yes, list State, number, and expiration date) TX 5 USC 20160407	15. PLACE OF BIRTH (City, State and Country) SAN DIEGO, CA US	13. PROFICIENT IN FOREIGN LANGUAGE (If Yes, specify. If No, enter NONE.) NONE

SECTION II - EXAMINATION AND ENTRANCE DATA PROCESSING CODES
(FOR OFFICE USE ONLY - DO NOT WRITE IN THIS SECTION - Go on to Page 2, Question 20.)

16. APTITUDE TEST RESULTS													
a. TEST ID 24G	b. TEST SCORES	AFQT PERCENTILE	55	GE 54	AR 52	WK 45	PC 58	MK 55	SI 56	AS 42	MC 54	AO NA	VE 50
17. DEP ENLISTMENT DATA													
a. DATE OF ENLISTMENT - DEP (YYYYMMDD) 20110123	b. PROJ ACTIVE DUTY DATE (YYYYMMDD) 20110307	c. SS	d. RECRUITER IDENTIFICATION	e. STN ID	f. PEF								
18. ACCESSION DATA													
a. DATE OF ENLISTMENT (YYYYMMDD) 20110123	b. ACTIVE DUTY SERVICE DATE (YYYYMMDD) 20110307	c. PAY ENTRY DATE (YYYYMMDD) 20110307	d. MBO (YYYYWW) 0800	e. ADRC OBLIGATION (YYYYMMWWDD) 06000000									
1. WAIVER (1) YYY	2. (2)	3. (3)	4. (4)	5. (5)	6. (6)	7. PAY GRADE E01	8. DATE OF GRADE (YYYYMMDD) 20110307	9. ES 1	10. VRS/HIGHEST ED GR COMPL 12L				
1. RECRUITER IDENTIFICATION	2. STN ID 924AM	3. PEF ZY	4. T-E MOS/AFS 8011	5. PMOS/AFS 0311	6. YOUTH YY0	7. OA YY	8. STATE GUARD						
a. SERVICE ANNEX CODES ABC	b. REPLACES ANNEXES	c. TRANSFER TO (UIC) MCCS4W											
19. SERVICE REQUIRED CODES													
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 K 4 9 2 4 1 4 0 4 5 H A A A 1 2 L 1 3 9 M 2 9 1 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 0 5 1 1 0 1 0 5 1 0 2 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100 101 102 103 104 105 106 107 108 109 110 111 112 113 114 115 116 117 118 119 120 121 122 123 124 125 126 127 128 129 130 131 132 133 134 135 136 137 138 139 140													

20. NAME (Last, First, Middle Initial) SENGTHA VORN, VINCENT NMN				21. SOCIAL SECURITY NUMBER 5 U.S.C. 552(b) (6)		
SECTION III - OTHER PERSONAL DATA						
22. EDUCATION						
a. List all high schools and colleges attended. (List dates in YYYYMM format.)					(5) GRADUATE	
(1) FROM	(2) TO	(3) NAME OF SCHOOL	(4) LOCATION	YES	NO	
08/2006	05/2010	PALO DURO HIGH	TX AMARILLO	VS		
b. Have you ever been enrolled in ROTC, Junior ROTC, Sea Cadet Program or Civil Air Patrol?					YES	NO
						VS
23. MARITAL/DEPENDENCY STATUS AND FAMILY DATA (If "Yes," explain in Section VI, "Remarks.")						
a. Is anyone dependent upon you for support?						VS
b. Is there any court order or judgment in effect that directs you to provide alimony or support for children?						VS
c. Do you have an immediate relative (father, mother, brother, or sister) who: (1) is now a prisoner of war or is missing in action (MIA); or (2) died or became 100% permanently disabled while serving in the Armed Services?						VS
d. Are you the only living child in your immediate family?						VS
24. PREVIOUS MILITARY SERVICE OR EMPLOYMENT WITH THE U.S. GOVERNMENT (If "Yes," explain in Section VI, "Remarks.")						
a. Are you now or have you ever been in any regular or reserve branch of the Armed Forces or in the Army National Guard or Air National Guard?						VS
b. Have you ever been rejected for enlistment, reenlistment, or induction by any branch of the Armed Forces of the United States?						VS
c. Are you now or have you ever been a deserter from any branch of the Armed Forces of the United States?						VS
d. Have you ever been employed by the United States Government?						VS
e. Are you now drawing, or do you have an application pending, or approval for: retired pay, disability allowance, severance pay, or a pension from any agency of the government of the United States?						VS
25. ABILITY TO PERFORM MILITARY DUTIES (If "Yes," explain in Section VI, "Remarks.")						
a. Are you now or have you ever been a conscientious objector? (That is, do you have, or have you ever had, a firm, fixed, and sincere objection to participation in war in any form or to the bearing of arms because of religious belief or training?)						VS
b. Have you ever been discharged by any branch of the Armed Forces of the United States for reasons pertaining to being a conscientious objector?						VS
c. Is there anything which would preclude you from performing military duties or participating in military activities whenever necessary (i.e., do you have any personal restrictions or religious practices which would restrict your availability)?						VS
26. DRUG USE AND ABUSE (If "Yes," explain in Section VI, "Remarks.") Have you ever tried, used, sold, supplied, or possessed any narcotic (to include heroin or cocaine), depressant (to include quaaludes), stimulant, hallucinogen (to include LSD or PCP), or cannabis (to include marijuana or hashish), or any mind-altering substance (to include glue or paint), or anabolic steroid, except as prescribed by a licensed physician?					REFER DASF	TO

27. NAME (Last, First, Middle Initial) SENGTHAYORN, VINCENT NMN		28. SOCIAL SECURITY NUMBER 5 U.S.C. 552(b)(6)	
SECTION IV - CERTIFICATION			
29. CERTIFICATION OF APPLICANT (Your signature in this block must be witnessed by your recruiter.)			
a. I certify that the information given by me in this document is true, complete, and correct to the best of my knowledge and belief. I understand that I am being accepted for enlistment based on the information provided by me in this document; that if any of the information is knowingly false or incorrect, I could be tried in a civilian or military court and could receive a less than honorable discharge which could affect my future employment opportunities.			
b. TYPED OR PRINTED NAME (Last, First, Middle Initial) SENGTHAYORN, VINCENT NMN		c. SIGNATURE 	d. DATE SIGNED (YYYYMMDD) 20101208
30. DATA VERIFICATION BY RECRUITER (Enter description of the actual documents used to verify the following items.)			
a. NAME (X one)	b. AGE (X one)	c. CITIZENSHIP (X one)	
<input checked="" type="checkbox"/> (1) BIRTH CERTIFICATE	<input checked="" type="checkbox"/> (1) BIRTH CERTIFICATE	<input checked="" type="checkbox"/> (1) BIRTH CERTIFICATE	
<input type="checkbox"/> (2) OTHER (Explain)	<input type="checkbox"/> (2) OTHER (Explain)	<input type="checkbox"/> (2) OTHER (Explain)	
d. SOCIAL SECURITY NUMBER (SSN) (X one)	e. EDUCATION (X one)	f. OTHER DOCUMENTS USED	
<input checked="" type="checkbox"/> (1) SSN CARD	<input checked="" type="checkbox"/> (1) DIPLOMA		
<input type="checkbox"/> (2) OTHER (Explain)	<input type="checkbox"/> (2) OTHER (Explain)		
31. CERTIFICATION OF WITNESS			
a. I certify that I have witnessed the applicant's signature above and that I have verified the data in the documents required as prescribed by my directives. I further certify that I have not made any promises or guarantees other than those listed and signed by me. I understand my liability to trial by courts-martial under the Uniform Code of Military Justice should I effect or cause to be effected the enlistment of anyone known by me to be ineligible for enlistment.			
b. TYPED OR PRINTED NAME (Last, First, Middle Initial) MINTONSMITH, ANDREW PAUL		c. PAY GRADE E5	d. RECRUITER I.D. 
		e. SIGNATURE 5 U.S.C. 552(b)(6)	f. DATE SIGNED (YYYYMMDD) 20101208
32. SPECIFIC OPTION/PROGRAM ENLISTED FOR, MILITARY SKILL, OR ASSIGNMENT TO A GEOGRAPHICAL AREA GUARANTEES			
a. SPECIFIC OPTION/PROGRAM ENLISTED FOR (Completed by Guidance Counselor, MEPS Liaison NCO, etc., as specified by sponsoring service.) (Use clear text English.) See 34 K4 6X2 ASN: 201103468/0621 25			
b. I fully understand that I will not be guaranteed any specific military skill or assignment to a geographic area except as shown in Item 32.a. above and annexes attached to my Enlistment/Reenlistment Document (DD Form 4).			c. APPLICANT'S INITIALS
33. CERTIFICATION OF RECRUITER OR ACCEPTOR			
a. I certify that I have reviewed all information contained in this document and, to the best of my judgment and belief, the applicant fulfills all legal policy requirements for enlistment. I accept him/her for enlistment on behalf of the United States (Enter Branch of Service) Marine Corps and certify that I have not made any promises or guarantees other than those listed in Item 32.a. above. I further certify that service regulations governing such enlistments have been strictly complied with and any waivers required to effect applicant's enlistment have been secured and are attached to this document.			
b. TYPED OR PRINTED NAME (Last, First, Middle Initial) SANTOS, FERNANDO J		c. PAY GRADE E5	d. RECRUITER I.D. OR ORGANIZATION 
		e. SIGNATURE 5 U.S.C. 552(b)(6)	f. DATE SIGNED (YYYYMMDD) 20101101
SECTION V - RECERTIFICATION			
34. RECERTIFICATION BY APPLICANT AND CORRECTION OF DATA AT THE TIME OF ACTIVE DUTY ENTRY			
a. I have reviewed all information contained in this document this date. That information is still correct and true to the best of my knowledge and belief. If changes were required, the original entry has been marked "See Item 34" and the correct information is provided below.			
b. ITEM NUMBER	c. CHANGE REQUIRED		
329	K4 6X2 ASN: 201103112 MOS: 0311. DCN: 1127002915,000 (SNIP)		
d. APPLICANT		e. WITNESS	
(1) SIGNATURE 	(2) DATE SIGNED (YYYYMMDD) 20110307	(1) TYPED OR PRINTED NAME (Last, First, Middle Initial) SANTOS, FERNANDO	(2) RANK/ GRADE M1E7
		(3) SIGNATURE 5 U.S.C. 552(b)(6)	

35. NAME (Last, First, Middle Initial)
SENGTHAVORN, VINCENT NMN

36. SOCIAL SECURITY NUMBER
5 U.S.C. 552(h)(6)

SECTION VI - REMARKS

(Specify item(s) being continued by item number. Continue on separate pages if necessary.)

FBE LEVEL WAIVER APPROVED ON 20101213

WAIVER # 649209 5 U.S.C. 552(b)(6)

MEPS LIAISON

PARTIAL IST PREPARED ON 20101213

PU/HANG 6 CRUNCHES 70 5 U.S.C. 552(b)(6)

MEPS LIAISON

PARTIAL IST PREPARED ON 20110304

PU/HANG 11 CRUNCHES 75 5 U.S.C. 552(b)(6)

MEPS LIAISON

"Applicant qualified in accordance with MARADMN 029/10. If not, call 008-10"

5 U.S.C. 552(b)(6)

Signature of MEPS LNCO

ENLISTEE INTERVIEWED THIS DATE CONCERNING RESERVE REQUIREMENTS FOR PARTICIPATION IN THE UNITED STATES MARINE CORPS RESERVE ENLISTMENT OPTION PROGRAM. ENLISTEE ADVISED OF THE COMMANDANT'S POLICY ON SUBSTANCE ABUSE AND UNDERSTANDS THE PROVISIONS OF MOBILIZATION.

INTERVIEWED BY: 1STSGT BOLDENOW
DATE INTERVIEWED: 20110112
SHIP DATE: 20110307

Add Remark

DD FORM 1966/5 YES
ATTACHED? (X one) NO X

SECTION VII - STATEMENT OF NAME FOR OFFICIAL MILITARY RECORDS

37. NAME CHANGE

If the preferred enlistment name (name given in item 2) is not the same as on your birth certificate, and it has not been changed by legal procedure prescribed by state law, and it is the same as on your social security number card, complete the following:

a. NAME AS SHOWN ON BIRTH CERTIFICATE

b. NAME AS SHOWN ON SOCIAL SECURITY NUMBER CARD

c. I hereby state that I have not changed my name through any court or other legal procedure; that I prefer to use the name of _____ by which I am known in the community as a matter of convenience and with no criminal intent. I further state that I am the same person as the person whose name is shown in item 2.

d. APPLICANT

(1) SIGNATURE

(2) DATE SIGNED
(YYYYMMDD)

e. WITNESS

(1) TYPED OR PRINTED NAME (Last, First, Middle Initial)

(2) PAY GRADE

(3) SIGNATURE

38. NAME (Last, First, Middle Initial) SENGTHAVORN, VINCENT NMN	39. SOCIAL SECURITY NUMBER 5 U.S.C. 552(b) (c)		
USE THIS DD FORM 1966 PAGE ONLY IF EITHER SECTION APPLIES TO THE APPLICANT'S RECORD OF MILITARY PROCESSING.			
SECTION VIII - PARENTAL/GUARDIAN CONSENT FOR ENLISTMENT			
40. PARENT/GUARDIAN STATEMENT(S) (Line out portions not applicable)			
<p>a. I/we certify that (Enter name of applicant) <u>SENGTHAVORN, VINCENT NMN</u></p> <p>has no other legal guardian other than me/us and I/we consent to his/her enlistment in the United States (Enter Branch of Service)</p> <p style="text-align: center;">MARINE CORPS</p> <hr/> <p>I/we acknowledge/understand that he/she may be required upon order to serve in combat or other hazardous situations. I/we certify that <u>no promises of any kind</u> have been made to me/us concerning assignment to duty, training, or promotion during his/her enlistment <u>as an inducement</u> to me/us to sign this consent. I/we hereby authorize the Armed Forces representatives concerned to perform medical examinations, other examinations required, and to conduct records checks to determine his/her eligibility. I/we relinquish all claim to his/her service and to any wage or compensation for such service. I/we authorize him/her to be transported unsupervised to/from the Military Entrance Processing Station via public conveyance and to stay unsupervised at a government contracted hotel facility.</p>			
<p>b. FOR ENLISTMENT IN A RESERVE COMPONENT.</p> <p>I/we understand that, as a member of a reserve component, he/she must serve minimum periods of active duty for training unless excused by competent authority. In the event he/she fails to fulfill the obligations of his/her reserve enlistment, he/she may be recalled to active duty as prescribed by law. I/we further understand that while he/she is in the ready reserve, he/she may be ordered to extended active duty in time of war or national emergency declared by the Congress or the President or when otherwise authorized by law, and may be required upon order to serve in combat or other hazardous situations.</p>			
c. PARENT			
(1) TYPED OR PRINTED NAME (Last, First, Middle Initial)	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 40%; padding: 5px;">(2) SIGNATURE</td> <td style="width: 60%; padding: 5px;">(3) DATE SIGNED (YYYYMMDD)</td> </tr> </table>	(2) SIGNATURE	(3) DATE SIGNED (YYYYMMDD)
(2) SIGNATURE	(3) DATE SIGNED (YYYYMMDD)		
d. WITNESS			
(1) TYPED OR PRINTED NAME (Last, First, Middle Initial) MINTONSMITH, ANDREW PAUL	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 40%; padding: 5px;">(2) SIGNATURE</td> <td style="width: 60%; padding: 5px;">(3) DATE SIGNED (YYYYMMDD) 20101208</td> </tr> </table>	(2) SIGNATURE	(3) DATE SIGNED (YYYYMMDD) 20101208
(2) SIGNATURE	(3) DATE SIGNED (YYYYMMDD) 20101208		
e. PARENT			
(1) TYPED OR PRINTED NAME (Last, First, Middle Initial)	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 40%; padding: 5px;">(2) SIGNATURE</td> <td style="width: 60%; padding: 5px;">(3) DATE SIGNED (YYYYMMDD)</td> </tr> </table>	(2) SIGNATURE	(3) DATE SIGNED (YYYYMMDD)
(2) SIGNATURE	(3) DATE SIGNED (YYYYMMDD)		
f. WITNESS			
(1) TYPED OR PRINTED NAME (Last, First, Middle Initial) MINTONSMITH, ANDREW PAUL	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 40%; padding: 5px;">(2) SIGNATURE</td> <td style="width: 60%; padding: 5px;">(3) DATE SIGNED (YYYYMMDD) 20101208</td> </tr> </table>	(2) SIGNATURE	(3) DATE SIGNED (YYYYMMDD) 20101208
(2) SIGNATURE	(3) DATE SIGNED (YYYYMMDD) 20101208		
41. VERIFICATION OF SINGLE SIGNATURE CONSENT			

STATEMENT OF UNDERSTANDING

MARINE CORPS POLICY CONCERNING ILLEGAL USE OF DRUGS

1. Purpose. The purpose of this document is to make sure that you thoroughly understand the Marine Corps Policy on the illegal use of drugs.
2. Policy. The illegal distribution, possession or use of drugs is not tolerated in the United States Marine Corps. Furthermore, each instance of illegal drug use by a Marine makes that Marine unfit for duty and a risk to the safety of the Marines.
3. Understanding. I certify that I completely understand the Marine Corps policy on the illegal use of drugs. I understand that I will be screened for alcohol and given a urinalysis test for drugs during my initial MEPS screening, and given a urinalysis test for drugs within 24 hours of my arrival at recruit training. I understand that if I test positive for drugs or alcohol at the MEPS, I will be disqualified for enlistment. I understand that if I test positive on the urinalysis at MEPS that I will be subject to an administrative discharge from the Marine Corps and possibly to court-martial. I understand that once I enlist into the Delayed Entry Program (or any other program) any illegal use of drugs may adversely affect my ability to become eligible only for training, to obtain an enlistment program, or

[Signature]

(Applicant's Signature)

20101208

(Date)

SENGTHAVORN, VINCENT NMN

604-56-3643

(Applicant's Printed Name)

(Social Security Number)

4. Detailed Certification. I certify that I have completely explained the Marine Corps policy on the illegal use of drugs to the above named applicant and advised SENGTHAVORN, VINCENT NMN to be thoroughly honest in completing the Drug Abuse Screening Form.

5 U.S.C. 552(b)(6)

(Recruiter's Signature)

20101208

(Date)

5. MEPS Liaison Verification. I certify that I have completely explained the Marine Corps policy on the illegal use of drugs to the above named applicant and advised SENGTHAVORN, VINCENT NMN to be thoroughly honest in completing the Drug Abuse Screening Form.

5 U.S.C. 552(b)(6)

(MEPS Liaison's Signature)

20101208

(Date)

ANNEX A

STATEMENT OF UNDERSTANDING

MARINE CORPS POLICY CONCERNING TATTOOS, BRANDING, AND ORNAMENTATION

1. Purpose. The purpose of this Statement of Understanding (SOU) is to ensure you understand the Marine Corps policy concerning Tattoos, Branding and Ornamentation, contained in USMC Uniform Board Regulation MCO P1020.34G.

2. Policy. Marine Corps policies **strictly PROHIBIT** any Tattoos, Brandings, Mutilations, or Ornamentations on the Head or Neck area. Also, Sleeve Tattoos, Half-Sleeve/Quarter Sleeve Tattoos, which cover or almost cover a persons arm or leg are also **PROHIBITED**. Any Tattoos, Brandings, Mutilations, or Ornamentation on other parts of the body, that are prejudicial to good order and discipline, gang or extremist group related, or bring discredit to the Marine Corps are also **PROHIBITED**. Descriptions:

a. Prejudicial to Good Order and Discipline. Tattoos, Brands or Ornamentation that are sexist (express nudity), excessive (sleeve tattoos), racist, eccentric, offensive in nature, or express an association with conduct or substances prohibited by the Marine Corps drug policy.

b. Gang or Extremist Group. Any Tattoos, Brands or Ornamentation that feature vulgar or anti-American content, discredits the Marine Corps, or associates with an extremist group, gang membership or gang activity.

c. Size. Any Tattoos **exposed** when wearing the standard PT gear (T-Shirt & shorts), which is larger than the wearers hand, with fingers extended and joined and thumb along the index finger, or exceeds one-quarter (1/4) of the respective body part(s), requires administrative review (with digital photos) to the regional commanding general prior to enlistment.

d. Location. Head and Neck are defined as: Any portion above the collarbone in the front area, including the "V" of the short sleeved khaki shirt and above the seventh cervical vertebrae (last vertebrae) area in the back.

e. Ornamentation. Defined as any Body Mutilations such as Tongue Splitting, Body Piercing(s), Holes in Ear Lobes (large enough for light to pass through), or Implantations, such as silicon implants on face, horns on the forehead, etc.

3. Certification. I certify that I completely understand the Marine Corps Policy on the Tattoos, Brands, and Ornamentations. I understand that I will be screened for Tattoos, Brands and Body Ornamentations, and must complete the Marine Corps Tattoo Screening Form. I further understand I will be screened prior to shipping for any Tattoos, Brands and Body Ornamentations received while in the Delayed Enlistment Program (DEP) or Marine Corps Reserve (including SMCR Awaiting IADT). Tattoos, brands or ornamentation received while in DEP or after enlistment could be disqualifying or prohibit assignment to highly visible or high profile assignments as a Marine or Marine Corps Reservist. This could adversely affect my incentive program or promotion opportunities as a Marine.

SENGTHAVORN, VINCENT NMN

(Applicant's Printed Name)

(Applicant's Signature)

20101208

(Date)

4. Recruiter Verification. I certify that I have completely explained the Marine Corps policy on Tattoos, Brands and Body Ornamentation.

MUNTONSMITH, ANDREW PAUL

(Recruiters Printed Name)

(Recruiters Signature)

20101208

(Date)

5. MEPS Liaison Re-Verification. I certify I have re-verified and recorded any changes to the Tattoo Screening Form at the time of shipping to recruit training.

BANLINS, FERNANDO J MEST
(MEPS LNCO Printed Name)

(MEPS LNCO Signature)

20110307
(Date)

PARTICIPATION IN GANGS, EXTREMIST ORGANIZATIONS OR ACTIVITIES

I, Vincent Sengthavorn by my signature below, acknowledge that I have been informed and understand the Marine Corps policy regarding participation in any criminal gang, extremist group, organization or activity.

Purpose: The purpose of this document is to ensure that every Marine completely understands the Marine Corps policy regarding participation in criminal gangs, extremist group, organizations or activities.

General Information: Any participation in a criminal gang, extremist groups, activities or organizations is inconsistent with Marine Corps core values and equal opportunity regarding race, color, religion, sex, or national origin.

Policy: It is U.S. Marine Corps policy to provide equal opportunity to all members of the Marine Corps regardless of race, color, religious affiliation, gender or country of origin. This is vital in order for unit commanders to maintain the high moral standards of the Marine Corps, maintain good order and discipline, instill unit cohesion and high morale, and is essential in order to accomplish its mission. This paragraph identifies prohibited actions of Marines involving extremist organizations or activities:

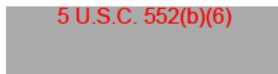
(1) **Participation.** Marines are prohibited from participation in criminal gangs, extremist organizations and activities. Extremist organizations and activities are ones that advocate racial, gender, or ethnic hatred or intolerance; advocate, create, or engage in illegal discrimination based on race, color, sex, religion, or national origin; advocate the use of or use force or violence or unlawful means to deprive individuals of their rights under the United States Constitution or the laws of the United States or any State; or advocate or seek to overthrow the Government of the United States, or any State by unlawful means.

(2) **Prohibitions.** Marines are prohibited from the following actions in support of criminal gangs, extremist organizations or activities. Penalties for violation of these prohibitions include the full range of statutory and regulatory sanctions, both criminal (UCMJ) and administrative.

- (a) Participating in a public demonstration or rally; or
- (b) Attending a meeting or activity with knowledge that the meeting or activity involves an extremist cause; or
- (c) Fund-raising, recruiting or training members (including encouraging other Marines to join); or
- (d) Creating, organizing, or taking a visible leadership role in such an organization or activity; or
- (e) Distributing literature on or off a military installation the primary purpose and content of which concerns advocacy or support of extremist causes, organizations, or activities.

Acknowledgement: I have read and fully understand the Marine Corps policy regarding participation in criminal gangs, extremist groups, organizations or activities.


Signature of Applicant

5 U.S.C. 552(b)(6)

Signature of Witness

08 Dec 2010
DD MMM YYYY

ANNEX "A"

MARINE CORPS RESERVE OPTIONAL ENLISTMENT PROGRAM (ROEP)

NO MISTAKES are permitted on this document

APPLICANT	The applicant must fill out Blocks 1 through 32 (Blocks 1, 4, 4a, are excluded) in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
MEPS LN/NCIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS MCRIS personnel have assigned a program in MCRIS, d) Ensure the applicant is given and parent/guardian, as applicable, a copy of this agreement at the time of completion.
NAME	1 Last <u>Seangthavorn</u> 1c First <u>Vincent</u> 1b MI <u>5</u> 1c SSN: <u>XXX-XX-5</u> 1d Date <u>2010 12 13</u>

AGREEMENT

2	I understand that this statement of understanding represents the total agreement, and supersedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.	2a	Initials <u>VS</u>
3	I understand that I am enlisting in the Selected Marine Corps Reserve in the below stated enlistment incentive program listed in Block 4b, and can be assigned and trained to serve in the MOS listed in the Occupational Field(s) specified in Block 4b below. I have had the opportunity to review the MOS listed under this option and acknowledge THE SPECIFIC MOS is guaranteed to me under this enlistment option.	3a	Initials <u>VS</u>

MARINE CORPS RESERVE OPTIONAL ENLISTMENT PROGRAM (ROEP)

4	Program Code: <u>ZY</u> 4a	Program Description: <u>ROEP</u> 4b	Military Occupational Field(s) in Option: <u>MOS: 0311 SHORT TITLE: INFANTRYMAN</u> <u>RUC: 19045 UNIT: ANTI-TERRORISM CO.</u> <u>CITY/STATE: AMARILLO, TX</u>
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INACTIVE DUTY TRAINING (IDT) TRAINING OBLIGATIONS

5	I understand I am enlisting in the Marine Corps Reserve, Reserve Optional Enlistment Program (ROEP) for a period of EIGHT (8) YEARS: I understand that for the next <u>THREE (3) YEARS [K6]</u> <u>FOUR (4) YEARS [K9]</u> <u>FIVE (5) YEARS [B5]</u> <u>SIX (6) YEARS [K4]</u> (line out non applicable years, then circle applicable years & initial selection) following assignment to Initial Active Duty Training (IADT) will be required to satisfactorily participate in drills. Satisfactory participation consists of attendance at and satisfactory performances of 48 scheduled Inactive Duty Training (IDT) periods (usually 1 weekend per month) and not less than 14 days (exclusive of travel time) of Active Duty Training (ADT) during each year of my contract. My remaining obligation will be in an Individual Ready Reserve (IRR) status.	5a	Initials <u>VS</u>
6	I will be required to attend IDT and ADT periods as prescribed, and I understand that failure to do so may result in my being ordered to active duty by the Commandant of the Marine Corps for a period of 2 years, less any period of active duty or ADT I may have already served. I also understand that my failure to attend IDT and ADT periods could result in a less than honorable discharge. I understand that while in the SMCR (IDT status), I will not be excused from ADT for the purpose of attending college.	6a	Initials <u>VS</u>
7	I acknowledge that the location of my Reserve Unit in block 4b is correct.	7a	Initials <u>VS</u>
8	I must request a waiver from the Inspector-Instructor/Commanding Officer/Site Commander of my Initial Reserve Unit in order to transfer to a different unit prior to completing six consecutive months of IDT's at my initial Reserve Unit.	8a	Initials <u>VS</u>
9	I will report to my initial Reserve Unit for scheduled IDT's on the dates and at the times I am ordered to report.	9a	Initials <u>VS</u>
10	I must keep my Inspector-Instructor/Commanding Officer/Site Commander informed of my current address and phone number at all times.	10a	Initials <u>VS</u>
11	If I change my place of domicile, I may be required to join another Marine Reserve unit located within the standard 100-mile radius from my new domicile.	11a	Initials <u>VS</u>
12	I realize that during the periods of ADT and during all my IDT drill periods, I will be subjected to the all disciplinary control and regulations of the Uniform Code of Military Justice.	12a	Initials <u>VS</u>
13	I understand that I am expected to maintain the required acceptable standards of dress, hygiene, attitude, decorum, and effort during IDT and ADT periods.	13a	Initials <u>VS</u>
14	I was briefed on my future Reserve Unit by the Inspector-Instructor/Commanding Officer/Site Commander or by <u>command representative</u> (Circle one). Date interview was conducted (see page DD 1965/4 for interview date): <u>2010 11 12</u>	14a	Initials <u>VS</u>

INDIVIDUAL READY RESERVE (IRR) AND RECALL OBLIGATIONS

15	I understand that I am eligible, upon request, for transfer from the SMCR (IDT status) to the IRR following satisfactory completion of my ROEP 3 x 5, 4 x 4, 5 x 3 or <u>2</u> (Circle one) commitment, which commences on the date of departure from IADT.	15a	Initials <u>VS</u>
16	I realize that I will be liable for involuntary recall to active duty in case of national emergency declared by the President of the United States and I may be ordered to active duty (other than for training) for not more than 24 consecutive months. Further, in time of national emergency or war declared by Congress, or when otherwise authorized by law, I may be ordered to active duty (other than for training) for the duration of the national emergency or war and for 6 months thereafter.	16a	Initials <u>VS</u>

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand I must fill out this document truthfully and completely. I further understand that failure to complete any part of this form disqualifies me for a clearance and the incentive program. Finally, I understand that ANY promises made by my recruiter or anyone else, which are not contained in this written agreement and certified by the MEPS Liaison are NOT binding on the Marine Corps.	
SIGNATURE	17 <u>Vincent Seangthavorn</u> 17c Date <u>2010 12 13</u>
PRINT NAME	18 <u>Vincent Seangthavorn</u>

MARINE CORPS RESERVE OPTIONAL ENLISTMENT PROGRAM (ROEP) (Page 2)

NAME LAST Singthavorn FIRST Vincent M SSN: XXX-XX-552(b) 5 U.S.C. 552(b) 1d Date 20110313

INITIAL TRAINING

19	I understand that I will be assigned to Marine Corps Recruit Depot training, Marine Corps Combat Training (MCT), and Military Occupational Specialty (MOS) formal schooling within 365 days of enlistment.	19a	VS
20	I will attend Marine Corps Recruit Depot training first, followed by MCT, and then my MOS formal school.	20a	VS
21	I understand that following Marine Corps Recruit Depot training, I may receive up to 10 days leave before commencing MCT and MOS formal schooling. The length of my leave may vary, dependent upon coordination of training phases.	21a	VS
22	The MOS for which I am enlisting for in block 4b has been described to me, and I understand its prerequisite qualifications.	22a	VS
23	I also realize that after completion of my IADT period that the Marine Corps may assign me to a billet which involves responsibilities quite different from those for which I may receive training in the MOS designated above in block 4b.	23a	VS
24	I understand that during IADT period of less than three months, I will not be eligible to start Electronic Funds Transfer (EFT) allotment for any financial reason.	24a	VS
25	I understand that during the IADT, I will be entitled only to pay and allowances which accrue while on IADT. I will not be eligible to receive any special payments or bonuses prior to completion of IADT.	25a	VS
26	I realize that if I am disqualified from assignment to a billet requiring this MOS after enlistment, due to discovery of fraudulent enlistment, serious breach of discipline, punishment under the Uniform Code of Military Justice, failure to master the training, or by my failure to maintain necessary qualifications for my MOS, I may be discharged or reassigned another MOS which serves the needs and convenience of the Marine Corps.	26a	VS

INCENTIVES AND BONUSES

27	I realize that I am only eligible for the Montgomery G.I. Bill Selected Reserve (MGIB-SR) entitlements (which provides for educational assistance) if I have agreed to serve at least 8 years (K4) in the SMCR (IDT status).	27a	VS
28	I understand that I am not eligible for the Command Recruiter Program and the Permissive Recruiter Assistant Program (PRASP).	28a	VS
29	I understand that there are no monetary promises being made to me in this Statement Of Understanding (SOU). Any monetary promises will be contained in a separate Statement of Understanding (SOU) entitled Z5 SRIP or Z6 Education Kicker.	29a	VS
30	I certify that I am NOT on the Incremental Initial Active Duty (IADT or 92 DAY SPLIT Training) program.	30a	VS

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

This Statement of Understanding and my Application for Enlistment constitutes the entirety of my enlistment agreement with the Marine Corps. I realize that this "Statement of Understanding" will become an attachment to my enlistment contract. I understand that my subsequent changes to this agreement, as required by Executive Order, law, or other regulations, will have the same force and effect as the provisions contained herein. I certify that I have read and understand my duties, responsibilities, and obligations to the Marine Corps and, in consideration for the benefits I hope to derive from my enlistment, agree to the terms outlined above. Finally, I understand that ANY promises made by my recruiter or anyone else, which are not contained in this written agreement and certified by the MEPS Liaison are NOT binding on the Marine Corps.

SIGNATURE 31 [Signature] 31a Date 20110313
 PRINT NAME 32 VINCENT SINGTHAVORN

MEPS LIAISON CERTIFICATION

I understand that I am responsible for ensuring the applicant fully understands this Reserve Optional Enlistment Program (ROEP) SOU. I further acknowledge that as the MEPS Liaison I have screened this applicant for the program and is fully qualified IAW MCO 1130.53, Encl 6 & Para 5 above, or a MCRC level Enlistment Incentive Option Criteria Waiver has been approved in MCRSS, and a valid MCROC program in MCRSS. Lastly, I have ensured that no other promises (written or verbal) have been made to this applicant other than that stated here in the SOU.

PRINT NAME 33 LAST SANLUIS 33a FIRST PERMANO 33b M J 33c SSN: XXX-XX-552(b)(6) 34a Date 20110313
 SIGNATURE 34 [Signature]
 QUOTA 35 201103122 / 0311 35a Name and Email of person providing QSN
 SEQUENCE 36 67821 KOLEK RS ADQ OPS CNF
 NUMBER

Annex (B)

ADDENDUM STATEMENT OF UNDERSTANDING TO P (6x2)

NO MISTAKES are permitted on this document

APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document. (Excluding Blocks 1, 4a, & 4b)		
MEPS LIAISON	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS MCRS personnel have assigned a program in MCRS, d) Ensure the applicant is given a copy of this agreement at the time of completion.		
NAME	Last <u>Scrymgeour</u>	First <u>Vincent</u>	SSN <u>XXX-XX-5</u> U.S.C.

AGREEMENT

2	I understand the following criteria:	Initials
2a	Enlist with a Primary Military Occupational Specialty (PMOS) identified in fiscal year MARADMIN authorizing the Reserve Incentive	VS
2b	Enlist under the Reserve Enlistment Option Program (REOP) &2 (Incremental Initial Active Duty (IADT) program is not eligible)	VS
2c	Never previously served in any component of the Armed Forces of the United States.	VS
2d	Must remain in the MOS in order to be eligible for this Selective Reserve Incentive Program (SRIP)	VS
2e	Not enlisting as to qualify for a civilian position where membership in the Guard or Reserve is a condition of employment (temporary assignment excluded)	VS
2f	I am a graduate of a secondary school or I am currently attending a secondary school and expect to graduate.	VS
2g	I have been classified with a Test Score Category (AFQT Category) I, II, or III.	VS
2h	I will serve satisfactorily, as prescribed by the appropriate regulations of the United States Marine Corps, for a period of 72-months with MOS and RUC list in section 4b unless excused for the convenience of the government.	VS
2i	If I incur a period of authorized non-availability (as determined by the Commander, Marine Forces Reserve), I will extend my period of service obligation in the SMCR in order to fulfill my 72-month obligation.	VS
3	I understand that I will lose this SRIP if:	
3a	Use drugs while in the Delayed Entry Program, or am disciplined at any time due to my behavior, or	VS
3b	Have lied about my education or other qualifications for my program or enlistment, or	VS
3c	Fail to meet the required mental, physical or conduct standards, or	VS
3d	Have NOT completed my Initial Active Duty Training (Recruit Training, MCT, and MOS School)	VS
4	Program Code: Z5	Program Description: SELECTED MARINE CORPS RESERVE INCENTIVE PROGRAM (SRIP) \$5,000
		Military Occupational Specialty (MOS) and Reporting Unit Code (RUC): MOS: 0311 RUC: 14645

OBLIGATION

5	I understand that if any of the below occur it will be considered a breach of my obligation and my incentive will be recouped at a prorated amount:	Initials
5a	If I fail to participate satisfactorily.	VS
5b	If I execute an unapproved lateral move.	VS
5c	If I execute an unapproved inter-unit transfer.	VS
5d	If I transfer to the Individual Ready Reserve unless I was directed to.	VS
5e	If I perform Active Duty Operational Support with a unit other than my own for a period greater than 90 cumulative days per fiscal year (FY).	VS
5f	If I voluntarily augment to the Active component or the Active Reserve.	VS
6	RECOUPMENT: I understand that this incentive will be recouped at a prorated amount and recoupment will be computed as follows:	
6a	The number of months served satisfactorily during the affiliation period for which the bonus was paid multiplied by the monthly bonus amount (\$66.44) then subtract this amount from \$5,000.	VS
6b	If recoupment occurs, I am no longer entitled to future incentives	VS
6c	Recoupment will not occur if I accept a commission or an appointment as a warrant officer in the Selective Reserve and have served 1 year of the incentive obligation, or I am required to transfer to the IRR due to a unit deactivation, redeployment, or disability.	VS
7	Payment: I understand that this incentive is a lump sum payment of \$5,000 paid upon completion of Initial Active Duty Training (IADT).	VS

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this addendum to the Statement of Understanding (SOU) represents all agreements between the Marine Corps and me concerning my enlistment bonus and terms of enlistment, and that this addendum is not valid or binding on the Marine Corps until Blocks 10 through 17a are completed by the MEPS Liaison. I further understand that ANY PROMISES regarding enlistment bonuses made by my recruiter or anyone else, which are not contained in this addendum and certified by the MEPS Liaison, are NOT binding on the Marine Corps and are considered invalid. I have been assigned Bonus Control Number (BCN) 11270029 and I further understand that without a BCN, which is assigned in MCRS, I am not entitled to this incentive.

SIGNATURE	3	<u>[Signature]</u>	8a	Date: <u>201005</u>
PRINT NAME	9	<u>Vincent Scrymgeour</u>		

MEPS LIAISON CERTIFICATION

10	I certify that this individual is a Tier I, II or III Graduate IAW MCO P1100.72, MPPM.	10c	<u>[Initials]</u>	
11	I certify that this individual is an AFQT Mental Group I, II, or III IAW MCO P1100.72, MPPM.	11a	<u>[Initials]</u>	
12	I certify that this individual has a Military Occupation Specialty (MOS) listed on the current fiscal year MARADMIN authorizing the Reserve Incentive	12a	<u>[Initials]</u>	
13	I certify that this individual's conduct, medical and criteria waivers were taken into account when assigning the program to this applicant.	13a	<u>[Initials]</u>	
14	I certify that the Bonus Control Number (BCN) assigned by Headquarters Marine Corps (RA) is recorded in Block 17 below for this program.	14a	<u>[Initials]</u>	
I understand that I am responsible for ensuring the applicant fully understands this Enlistment Incentive Option SOU. I further acknowledge that as the MEPS Liaison I have screened this applicant for the program and is fully qualified IAW MCO 1560R.30 MGB-SR & Para 5 above and a valid BCN is in MCRS. I have ensured that no other promises (written or verbal) have been made to this applicant other than that stated here in the SOU.				
PRINT NAME	15	LAST <u>SW LUIS</u>	15c	SSN: <u>XXX-XX-XXXX</u>
SIGNATURE	16	<u>[Signature]</u>	16a	Date: <u>20100511</u>
CONTROL NUMBER	17	Bonus Control Number Assigned (BCN) <u>11270029</u>	17a	Name and Title of person providing BCN: <u>CYRIL KOLER RS ADJ OPS CHIEF</u>

G

(1070)

CHRONOLOGICAL RECORD

UNIT/ORGANIZATION	PRIMARY DUTY	REMARKS
RECRUIT PERSONNEL SUPPORT BN RTR SAN DIEGO, CA RUC: 34022 MCC: 017	BASIC MARINE W/ENL GUARANTEE 8011 (3)	20110307 JOIN RUC 34022 MCC 017 RECRUIT
SCHOOL OF INFANTRY (STUD PERS) CAMP PENDLETON, CA RUC: 33353 MCC: J9Y	(2)	20110629 JOIN RUC 33353 MCC J9Y GND ENTLEVEL STUD HDG
B CO (-) AT BN AMARILLO, TX RUC: 14045 MCC: S4W	(20)	20110901 JOIN RUC 14045 MCC S4W DU FR IADT IDT REQ 48
	RIFLEMAN	20110906 CHPRIDU
		20120720 COMPL ACDUTRA 20120713 TO 20120720 TYPE A1 FLAG C
		20130413 COMPL ACDUTRA 20120721 TO 20120727 TYPE A1 FLAG F
D/S MT CO B(-) 6THMTBN 4TH MLG LUBBOCK, TX RUC: 14652 MCC: SY4	RIFLEMAN 0311	20130423 JOIN RUC 14652 MCC SY4 DU
MT CO CLB 453 CLR 4 4THMLG LUBBOCK, TX RUC: 04034 MCC: S6J		20130515 REDESIG TO RU 04034 MCC S6J
SENGTHAVORN VINCENT	5 U.S.C. 552(b)(7)(D)	
NAME (Last) (First) (Middle)	SSN (Last 4)	

NAVMC 118(3) (REV. 5-74) (EF)

SN: 0109-LF-062-6700

(Previous editions are obsolete)

G

(1070)

CHRONOLOGICAL RECORD

UNIT/ORGANIZATION	PRIMARY DUTY	REMARKS
US ARMY TRNG CTR (STUD PERS) FORT LEONARD WOOD, MO RUC: 54063 MCC: K68	(3)	20130712 INIT JOIN RUC 54063 MCC K68 GND ENTLEVEL STUD 13F ON IADT EFTSELECT
		20131001 DROP SPD MBK3 H RE 00 ED 20131001
	ENGINEER EQUIPMENT OPERATOR 1345	20131003 CHPRIDU
		20140619 COMPL ACDUTRA 20140617 TO 20140619 TYPE A1 FLAG C
		20140701 COMPL ACDUTRA 20140627 TO 20140701 TYPE A1 FLAG F
		20150618 COMPL ACDUTRA 20150613 TO 20150618 TYPE A1 FLAG C
SENGTHAVORN VINCENT		
NAME (Last)	(First)	(Middle)
		SSN (Last 4)

NAVMC 118(3) (REV. 5-74) (EF)

SN: 0109-LF-062-6700

(Previous editions are obsolete)

UNIT PUNISHMENT BOOK (5812)

NAVMC 10132 (5-13) (Previous editions will not be used) (EF)

FOUO - Privacy sensitive when filled in.

Distribution:

Original copy to E-SRB

Copy to: OMPF, UNIT FILES,
MEMBER

<p>1. OFFENSES (To include specific circumstances and the date and place of commission of the offense) Viol Art 92: Failure to obey order or regulation; At Motor Transportation Co, Combat Logistics Battalion-453, Lubbock, TX, Lance Corporal Vincent Sengthavorn, did at Motor Transportation Company Home Training Center, on 25 June, 2015 and 26 June, 2015 violate a lawful general order, in wit: Force Order 1700.24 dated 22 June, 2007, an order which was his duty to obey, by providing alcohol to fellow Marines under the age of 21. (See Supplementary page)</p>		
<p>2. I have been advised of and understand my rights under Article 31, UCMJ. I also have been advised of and understand my right to demand trial by court martial in lieu of non-judicial punishment. I (do) <u>not</u> demand trial and (will/will not) accept non-judicial punishment subject to my right of appeal. I further certify that I (have) (have not) been given the opportunity to consult with a military lawyer, provided at no expense to me, prior to my decision to accept non-judicial punishment.</p> <p>(DATE) <u>2015206</u> (Signature of accused) <u>[Signature]</u></p>		
<p>3. The accused has been afforded these rights under Article 31, UCMJ, and the right to demand trial by court martial in lieu of non-judicial punishment.</p> <p>(DATE) <u>20151206</u> (Signature of immediate CO of accused) <u>[Signature]</u> 5 U.S.C. 552(b)(6)</p>		
<p>4. BOOKER STATEMENT: I have been given the opportunity to consult with a lawyer, provided by the Government at no cost to me, in regard to a pending NJP for violation of Article(s) 92, 111 (x2), and 134 (x2) of the UCMJ. I understand I have the right to refuse that NJP; I (do) <u>not</u> choose to exercise that right. I further understand that acceptance of NJP does not preclude my command from taking other adverse administrative action against me.</p> <p>(DATE) <u>20151206</u> (Signature of accused) <u>[Signature]</u></p>		
<p>5. CURRENT UNAUTHORIZED ABSENCES (In excess of 24 hours) AND MARKS OF DESERTION N/A</p>		
<p>6. FINAL DISPOSITION TAKEN AND DATE <u>56</u> To be red to PFC, E-2, for of 3109 for 2 mo. Total for 56. 6 Dec 15.</p>		
<p>7. SUSPENSION OF EXECUTION OF PUNISHMENT, IF ANY 6 Dec 15. None.</p>		
<p>8. FINAL DISPOSITION TAKEN BY (Name, grade, title) Lieutenant Colonel Michael K. Wendler, Battalion Commanding Officer</p>		
<p>9. Upon consideration of the facts and circumstances surrounding (this offense) (these offenses) and upon further consideration of the needs of military discipline in this command, I have determined the offense (s) involved herein to be minor and properly punishable under Article 15, UCMJ, such punishment to be that indicated.</p> <p>(Signature of CO who took final disposition in 9) <u>[Signature]</u> 5 U.S.C. 552(b)(6)</p>		<p>10. DATE OF NOTICE TO ACCUSED OF FINAL DISPOSITION TAKEN <u>20151206</u></p>
<p>11. The accused has been advised of the right to appeal.</p> <p>(DATE) <u>2015206</u> (Signature of CO who took final action in 9) <u>[Signature]</u> 5 U.S.C. 552(b)(6)</p>	<p>12. Having been advised of and understanding my right of appeal, at this time I (intend) (do not intend) to file an appeal.</p> <p>(DATE) <u>20151206</u> (Signature of accused) <u>[Signature]</u></p>	<p>13. DATE OF APPEAL, IF ANY <u>NOT APPEALED</u></p>
<p>14. DECISION ON APPEAL (IF APPEAL IS MADE), DATE THEREOF, AND SIGNATURE OF CO WHO MADE DECISION</p> <p>(DATE) _____ (Signature of CO making final decision on appeal) _____</p>		<p>15. DATE OF NOTICE TO ACCUSED OF DECISION ON APPEAL _____</p>
<p>16. REMARKS</p>		
<p>17. Final administrative action, as appropriate, has been completed. UD# <u>00003</u> DTD <u>20160107</u> INET <u>[Signature]</u></p>		
<p>18. UNIT Motor Transport Company, Combat Logistics Battalion 453, Combat Logistics Regiment 4, 4th Marine Logistics Group</p>		
<p>19. INDIVIDUAL (Last name, first name, middle initial) SENGTHAVORN, VINCENT</p>	<p>20. GRADE LCpl</p>	<p>21. DoD ID# EDIP# 5 U.S.C. 552(b)(6)</p>

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Page 1

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ADDITIONAL REMARKS

Offenses: Viol Art 111: Drunken operation of vehicle; At Motor Transportation Co, Combat Logistics Battalion-453, Lubbock, TX, Lance Corporal Vincent Sengthavorn, did at Motor Transportation Company Home Training Center and multiple public roads throughout Lubbock, TX, on 25 June, 2015 and 26 June, 2015 physically control his POV while drunk, to wit: Lance Corporal Sengthavorn operated his POV drunk and impaired to purchase more alcohol then during the early morning hours driving in an attempt to purchase food, conduct which was derelict in your duty as a United States Marine and is prejudicial to good order and discipline in the armed forces and was of a nature to bring discredit upon the armed forces.

Viol Art 111: Reckless operation of vehicle; At Motor Transportation Co, Combat Logistics Battalion-453, Lubbock, TX, Lance Corporal Vincent Sengthavorn, did at Motor Transportation Company Home Training Center and multiple public roads throughout Lubbock, TX, on 25 June, 2015 and 26 June, 2015 physically control his POV while drunk, to wit: Lance Corporal Sengthavorn's wanton and willful disregard of the probable consequences of physically operating his POV while drunk and impaired to purchase more alcohol, then during the early morning hours after consuming even more alcohol, making an attempt to drive and purchase food, conduct which is prejudicial to good order and discipline in the armed forces and was of a nature to bring discredit upon the armed forces.

Viol Art 134 (73): Drunk on station; At Motor Transportation Co, Combat Logistics Battalion-453, Lubbock, TX, Lance Corporal Vincent Sengthavorn, did at Motor Transportation Company Home Training Center, on 25 June, 2015 and 26 June, 2015, was drunk on station, to wit: Lance Corporal Sengthavorn and another Marine consumed more than 48 alcoholic beverages causing himself to be drunk, conduct which is prejudicial to good order and discipline in the armed forces and was of a nature to bring discredit upon the armed forces.

Viol Art 134 (100a): Reckless endangerment; At Motor Transportation Co, Combat Logistics Battalion-453, Lubbock, TX, Lance Corporal Vincent Sengthavorn, did at Motor Transportation Company Home Training Center and various locations in Lubbock, TX, on 25 June, 2015 and 26 June, 2015, engaged in conduct which was wrongful and wanton, to wit: Lance Corporal Sengthavorn consumed numerous alcoholic beverages, to the point of being drunk, and with blatant disregard for the consequences drive multiple times with run Marlines in the POV, he was physically controlling, conduct which was likely to cause death or grievous bodily harm to and civilians traveling along the public roads taken. Lance Corporal Sengthavorn's actions and decisions during the evening and early hours of the morning caused grievous bodily harm to himself, due to unknown causes. This conduct is prejudicial to good order and discipline in the armed forces and was of a nature to bring discredit upon the armed forces.

5 U.S.C. 552(b)(6)

G

ADMINISTRATIVE REMARKS (1070)

DATE

Articles UCMJ explained to me this date as required by Article 137, UCMJ.

(Signature)

DATE

Articles UCMJ explained to me this date as required by Article 137, UCMJ.

(Signature)

20120324: Counseled this date concerning the following deficiencies: SNM failed the PFT on 20120323. I am advised that failure to take corrective action may result in the administrative separation or disciplinary action. I further understand that I am eligible but not recommended for promotion to LCPL for the 3rd quarter, 2012 promotion period, IAW MCO P1400.32, par 1204.4x, unless waived by appropriate authority. I was advised that within 5 working days after acknowledgment of this entry, a written rebuttal can be submitted and this rebuttal will be filed in my OMPF. I choose not (not to) make such a statement.

5 U.S.C. 552(b)(6)

R. S. Trzciak
Commanding Officer

5 U.S.C. 552(b)(6)

SEIXTHAVORN, VINCENT
NAME (last, first, middle)

SSN

NAVJAG 118(11) (REV 3-82) (EF) SN: 0109-LF-062-8400 UH: SN
PREVIOUS EDITIONS WILL NOT BE USED

G

ADMINISTRATIVE REMARKS (1070)

DATE

Articles UCMJ explained to me this date as required by Article 137, UCMJ.

(Signature)

DATE

Articles UCMJ explained to me this date as required by Article 137, UCMJ.

(Signature)

20120520: Counseled this date concerning the following deficiencies: SNM failed the PFT on 20120323. I understand that I am eligible but not recommended for promotion to LCPL for six months, IAW MCO P1400.32, par 1204.4x, unless waived by appropriate authority. I was advised that within 5 working days after acknowledgment of this entry, a written rebuttal can be submitted and this rebuttal will be filed in my OMPF. I choose (to) (not to) make such a statement.


Signature of Marine

5 U.S.C. 552(b)(6)

R. S. Pfcinski
Commanding Officer

60456

Sengthavorn, V

5 U.S.C. 552(b)(6)

NAME (last, first, middle)

SSN


NAVMC 118(11) (REV 3-82) (EF) SN: 0109-LF-062-8400 U/I: SH
PREVIOUS EDITIONS WILL NOT BE USED

G

ADMINISTRATIVE REMARKS (1070)

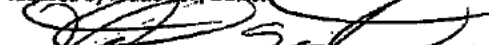
DATE 10-13-2012

Articles UCMJ explained to me this date as required by Article 137, UCMJ.


(Signature)

DATE 10-13-2012

Articles UCMJ explained to me this date as required by Article 137, UCMJ.


(Signature)

20121013

Counseled for assignment to Dental Class 3 - Temporarily Not Dentally Qualified (TNDQ). As a member of the SMCR, I am expected maintain good dental health at my own expense, and Dental Class 2 is the minimum for SMCR personnel IAW MANMED Ch. 15, Art 15-28(8c).

VS I have been notified that I am a Dental Class 3, which means I have a dental condition which could lead to a dental emergency within the next 12 months.

VS I understand that I have 180 days from this date to achieve Dental Class 1 or 2. I understand that failure to show progress or improve my dental readiness within 180 may be cause for being processed for administrative separation for unsatisfactory performance IAW MCO 1001R. K and MCO P1900.16F.

VS I understand as a Dental Class 3, I am authorized to perform Inactive Duty Training (IDT) drills only. I am not authorized to perform Additional Training Periods (ATP), Inactive Duty Training Travel (IDTT), or Active Duty Operational Support (ADOS).

VS I understand that while I remain a Dental Class 3, I will be required to report to my supporting USMCR medical department at least once monthly (normally during drill weekend) and report the progress of my dental treatment.

VS I understand that as long as I provide documentation on my NAVMED 6600/12 Reserve Dental Assessment and Certification Form and show that I am making progress on completing my dental treatment plan, I will remain in a satisfactory drill participation status. Completion of authorized treatment plan must establish my dental readiness as Dental Class 1 or 2.

VS I understand that I may request a one-time extension of 180 days to complete my dental treatment from COMMARFORRES (G-4 Medical) via my supporting USMCR medical department provided I have been making progress.

VS I have been counseled on the TRICARE Dental Program (TDP). I have chosen TO / NOT TO participate in the TDP.


SSM signature

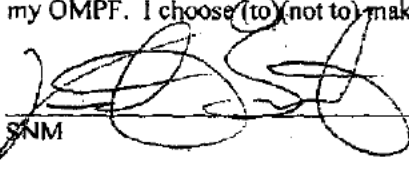
Sengthavorn, Vincent
NAME (last, first, middle)

5 U.S.C. 552(b)(6)

SSN

NAVMC 118(11) (REV 3-83) (EF) SH: 0109-LF-062-6400 U/L: SH
PREVIOUS EDITIONS WILL NOT BE USED

G**ADMINISTRATIVE REMARKS (1070)**

DATE	DATE	
Articles UCMJ explained to me this date as required by Article 137, UCMJ.	Articles UCMJ explained to me this date as required by Article 137, UCMJ.	
(Signature)	(Signature)	
<p>_____ : I understand I am eligible but not recommended for promotion to Corporal for the fourth quarter (October, November, December 2014) promotion period due to failure to complete the required PME "Leading Marines", per MARADMIN 370/07. I was advised that within 5 working days after acknowledgment of this entry, a written rebuttal can be submitted and this rebuttal will be scanned in my OMPF. I choose (to) (not to) make a rebuttal.</p> <p> SNM</p>		

SENGTHAVORN, VINCENT

5 U.S.C. 552(b)(6)

NAME (last, first, middle)

SSN

NAMVC 118(11) (REV. 3-82) (EPI SN: 0109-LF-062-8400 U/I: SH
PREVIOUS EDITIONS WILL BE USED

G

ADMINISTRATIVE REMARKS (1070)

DATE	DATE	DATE
Articles UCMJ explained to me this date as required by Article 137, UCMJ.	Articles UCMJ explained to me this date as required by Article 137, UCMJ.	I have been counseled concerning SSP and fully understand the automatic enrollment and future enrollment provisions on the Plan.
(Signature)	(Signature)	(Signature)

~~20150520~~ I understand I am eligible but not recommended for promotion to Corporal for the first quarter (October, November, December 2015) promotion period due to pending legal action. I was advised that within 5 working days after acknowledgment of this entry, a written rebuttal can be submitted and this rebuttal will be scanned in my OMPF. I choose (to) (not to) make a rebuttal.

SNM NOT AVAILABLE FOR SIGNATURE

SNM

SENGTIAVORN, VINCENT

5 U.S.C. 552(b)
(6)

NAME (last, first, middle)

EDIPI

NAVMC 118(11) (REV. 05-2014) (EF)
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11. _____

UNIT PUNISHMENT BOOK (5812)

NAVMC 10132 (5-13) (Previous editions will not be used) (EF)

FOUO - Privacy sensitive when filled in.

Distribution:

Original copy to E-SRB

Copy to: OMPF, UNIT FILES.

MEMBER

<p>1. OFFENSES (To include specific circumstances and the date and place of commission of the offense)</p> <p>Viol Art 92: Failure to obey order or regulation; At Motor Transportation Co, Combat Logistics Battalion 453, Lubbock, TX, Lance Corporal Vincent Sengthavorn, did at Motor Transportation Company Home Training Center, on 25 June, 2015 and 26 June, 2015 violate a lawful general order, to wit: Force Order 1700.24 dated 22 June, 2007, an order which was his duty to obey, by providing alcohol to fellow Marines under the age of 21. (See Supplementary page)</p>		
<p>2. I have been advised of and understand my rights under Article 31, UCMJ. I also have been advised of and understand my right to demand trial by court-martial in lieu of non-judicial punishment. I (do) do not demand trial and (will) will not accept non-judicial punishment subject to my right of appeal. I further certify that I (have) have not been given the opportunity to consult with a military lawyer, provided at no expense to me, prior to my decision to accept non-judicial punishment.</p> <p>(DATE) <u>20151206</u> (Signature of accused) <u>[Signature]</u></p>		
<p>3. The accused has been afforded these rights under Article 31, UCMJ, and the right to demand trial by court-martial in lieu of non-judicial punishment.</p> <p>(DATE) <u>20151206</u> (Signature of immediate CO of accused) <u>[Signature]</u> 5 U.S.C. 552(b)(6)</p>		
<p>4. BOOKER STATEMENT: I have been given the opportunity to consult with a lawyer, provided by the Government at no cost to me, in regard to a pending NJP for violation of Article(s) <u>92, 111 (x2), and 134 (x2)</u> of the UCMJ. I understand I have the right to refuse that NJP. I (do) do not choose to exercise that right. I further understand that acceptance of NJP does not preclude my command from taking other adverse administrative action against me.</p> <p>(DATE) <u>20151206</u> (Signature of accused) <u>[Signature]</u></p>		
<p>5. CURRENT UNAUTHORIZED ABSENCES (in excess of 24 hours) AND MARKS OF DESERTION</p> <p>N/A</p>		
<p>6. FINAL DISPOSITION TAKEN AND DATE <u>56</u></p> <p>To be red to PFC, E-2, for of 3197 for 2 mo. Total for 3197, 6 Dec 15.</p>		
<p>7. SUSPENSION OF EXECUTION OF PUNISHMENT, IF ANY</p> <p>6 Dec 15, None.</p>		
<p>8. FINAL DISPOSITION TAKEN BY (Name, grade, title)</p> <p>Lieutenant Colonel Michael K. Wendler, Battalion Commanding Officer</p>		
<p>9. Upon consideration of the facts and circumstances surrounding (this offense) (these offenses) and upon further consideration of the needs of military discipline in this command, I have determined the offense (s) involved herein to be minor and properly punishable under Article 15, UCMJ, such punishment to be that indicated.</p> <p>(Signature of CO who took final disposition in 9) <u>[Signature]</u> 5 U.S.C. 552(b)(6)</p>		<p>10. DATE OF NOTICE TO ACCUSED OF FINAL DISPOSITION TAKEN</p> <p><u>20151206</u></p>
<p>11. The accused has been advised of the right to appeal.</p> <p>(DATE) <u>20151206</u> (Signature of CO who took final action in 9) <u>[Signature]</u> 5 U.S.C. 552(b)(6)</p>	<p>12. Having been advised of and understanding my right of appeal, at this time I (intend) do not intend to file an appeal.</p> <p>(DATE) <u>20151206</u> (Signature of accused) <u>[Signature]</u></p>	<p>13. DATE OF APPEAL, IF ANY</p> <p><u>NOT APPEALED</u></p>
<p>14. DECISION ON APPEAL (IF APPEAL IS MADE), DATE THEREOF, AND SIGNATURE OF CO WHO MADE DECISION</p> <p>(DATE) _____ (Signature of CO making final decision on appeal) _____</p>		<p>15. DATE OF NOTICE TO ACCUSED OF DECISION ON APPEAL</p> <p>_____</p>
<p>16. REMARKS</p> <p>_____</p>		
<p>17. Final administrative action, as appropriate, has been completed. UD# <u>00003</u> DTD <u>20160107</u> INET <u>[Signature]</u></p>		
<p>18. UNIT</p> <p>Motor Transport Company, Combat Logistics Battalion 453, Combat Logistics Regiment 4, 4th Marine Logistics Group</p>		
<p>19. INDIVIDUAL (Last name, first name, middle initial)</p> <p>SENGTHAVORN, VINCENT</p>	<p>20. GRADE</p> <p>LtCpl</p>	<p>21. DoD ID# EDIP#</p> <p>5 U.S.C. 552(b)(6)</p>

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ADDITIONAL REMARKS

Offenses: Viol Art 111: Drunken operation of vehicle; At Motor Transportation Co, Combat Logistics Battalion-453, Lubbock, TX, Lance Corporal Vincent Sengthavorn, did at Motor Transportation Company Home Training Center and multiple public roads throughout Lubbock, TX, on 25 June, 2015 and 26 June, 2015 physically control his POV while drunk, to wit: Lance Corporal Sengthavorn operated his POV drunk and impaired to purchase more alcohol then during the early morning hours driving in an attempt to purchase food, conduct which was derelict in your duty as a United States Marine and is prejudicial to good order and discipline in the armed forces and was of a nature to bring discredit upon the armed forces.

Viol Art 111: Reckless operation of vehicle; At Motor Transportation Co, Combat Logistics Battalion-453, Lubbock, TX, Lance Corporal Vincent Sengthavorn, did at Motor Transportation Company Home Training Center and multiple public roads throughout Lubbock, TX, on 25 June, 2015 and 26 June, 2015 physically control his POV while drunk, to wit: Lance Corporal Sengthavorn's wanton and willful disregard of the probable consequences of physically operating his POV while drunk and impaired to purchase more alcohol, then during the early morning hours after consuming even more alcohol, making an attempt to drive and purchase food, conduct which is prejudicial to good order and discipline in the armed forces and was of a nature to bring discredit upon the armed forces.

Viol Art 134 (73): Drunk on station; At Motor Transportation Co, Combat Logistics Battalion-453, Lubbock, TX, Lance Corporal Vincent Sengthavorn, did at Motor Transportation Company Home Training Center, on 25 June, 2015 and 26 June, 2015, was drunk on station, to wit: Lance Corporal Sengthavorn and another Marine consumed more than 48 alcoholic beverages causing himself to be drunk, conduct which is prejudicial to good order and discipline in the armed forces and was of a nature to bring discredit upon the armed forces.

Viol Art 134 (100a): Reckless endangerment; At Motor Transportation Co, Combat Logistics Battalion-453, Lubbock, TX, Lance Corporal Vincent, did at Motor Transportation Company Home Training Center and various locations in Lubbock, TX, on 25 June, 2015 and 26 June, 2015, engaged in conduct which was wrongful and wanton, to wit: Lance Corporal Sengthavorn consumed numerous alcoholic beverages, to the point of being drunk, and with blatant disregard for the consequences drove multiple times with two Marines in the POV he was physically controlling, conduct which was likely to cause death or grievous bodily harm to **5 U.S.C. 552(b)(6)** and civilians traveling along the public roads taken. Lance Corporal Sengthavorn's actions and omissions during the evening and early hours of the morning caused grievous bodily harm to himself, due to unknown causes. This conduct is prejudicial to good order and discipline in the armed forces and was of a nature to bring discredit upon the armed forces.

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ADMINISTRATIVE REMARKS (1070)

DATE	DATE	DATE
Articles UCMJ explained to me this date as required by Article 137, UCMJ.	Articles UCMJ explained to me this date as required by Article 137, UCMJ.	I have been counseled concerning SBP and fully understand the automatic enrollment and future enrollment provisions on the Plan.
(Signature)	(Signature)	(Signature)

20151216: Counseled this date concerning the following deficiency; you received a Non-Judicial Punishment for violation of articles 92, 111x2, 134(2). Specific recommendations for corrective action; become aware of your responsibilities as a Marine, on and off duty and obey all rules, regulations, and orders under the UCMJ. Assistance is available through the chain of command and chaplain. I understand that I am being processed for the following judicial and adverse administrative action: Administrative Separation for commission of a serious offense per paragraph 6210.6 of the MARCORPSEPMAN. I was advised that within 5 working days after acknowledging this entry I may submit a written rebuttal which will be uploaded in my OMPF. I choose to not to /S make such a statement.

5 U.S.C. 552(b)(6)

Signature of Marine

Company Commander

20151216 I understand I am being placed on 12 months promotion restrictions due to pending Administrative Separation LAW MCO P1400.32D, par 1204.4v, as applicable unless waived by appropriate authority. I was advised that within 5 working days after acknowledgment of this entry, a written rebuttal can be submitted and this rebuttal will be filed in my OMPF. I choose to not to /S make such a statement.

5 U.S.C. 552(b)(6)

Signature of Marine

Company Commander

Sengthavorn, Vincent

5 U.S.C.
552(b)(6)

NAME (last, first, middle)

EDIPI

NAVMC 118(11) (REV. 05-2014) (EF)
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11. _____

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ARTICLE 15 PUNISHMENT LIMITATIONS

Navy and Marine Corps

Imposed By	Imposed On	Bread & Water or DIMRATS (1)	Correctional Custody (2)	Arrest in Quarters (3)	Forfeitures (4 & 5)	Reduction (4 & 6)	Extra Duties (7)	Restriction (7)	Reprimand or Admonition (4)
Flags/Generals in Command	Officers	No	No	30 Days	1/2 of 1 Mo. for 2 Mos.	No	No	60 Days	Yes
	E-4 to E-9	No	No	No	1/2 of 1 Mo. for 2 Mos.	1 Grade	45 Days	60 Days	Yes
	E-1 to E-3	3 Days	30 Days	No	1/2 of 1 Mo. for 2 Mos.	1 Grade	45 Days	60 Days	Yes
O-4 to O-6	Officers	No	No	No	No	No	No	30 Days	Yes
	E-4 to E-9	No	No	No	1/2 of 1 Mo. for 2 Mos.	1 Grade	45 Days	60 Days	Yes
	E-1 to E-3	3 Days	30 Days	No	1/2 of 1 Mo. for 2 Mos.	1 Grade	45 Days	60 Days	Yes
O-3 / Below & OICs (8)	Officers	No	No	No	No	No	No	15 Days (9)	Yes
	E-4 to E-9	No	No	No	7 Days	1 Grade	14 Days	14 Days	Yes
	E-1 to E-3	3 Days	7 Days	No	7 Days	1 Grade	14 Days	14 Days	Yes

- (1) May be awarded only if attached to or embarked in a vessel and may not be combined with other restraint punishment or extra duties
- (2) May not be combined with restriction or extra duties
- (3) May not be combined with restriction
- (4) May be imposed in addition to or in lieu of all other punishments
- (5) Shall be expressed in whole dollar amounts only
- (6) Navy CPOs (E-7 to E-9) may not be reduced at NJP; Marine Corps NCOs (E-6 to E-9) may not be reduced at NJP (Check directives relating to promotion)
- (7) Restriction and extra duties may be combined to run concurrently, but the combination may not exceed the maximum possible for extra duties
- (8) OICs regardless of rank have NJP authority over enlisted personnel only. OICs and Marine CC may only reduce personnel within their promotion authority.
- (9) Restriction imposed upon commissioned and warrant officers may not exceed 15 days when imposed by a CO below the grade of MAJ or LCDR (JAGMAN 0111a)

Maximum Forfeitures Chart Effective Jan 2014

PAY GRADE	2	3	4	6	8	10	12	14	16	18	20	22	24	26	30	34	38
Company Grade Officers / OIC Max For Amounts for 1 month																	
E-8	0	0	0	0	923	964	990	1020	1053	1112	1142	1193	1221	1291	1317	1317	1317
E-6	555	611	638	664	691	753	777	823	837	848	860	860	860	860	860	860	860
E-4	466	490	517	543	566	566	566	566	566	566	566	566	566	566	566	566	566
E-2	400	400	400	400	400	400	400	400	400	400	400	400	400	400	400	400	400
E-1<4	330	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

PAY GRADE	2	3	4	6	8	10	12	14	16	18	20	22	24	26	30	34	38
Field Grade Officers Max For Amounts for 1 month																	
E-8	0	0	0	0	1979	2067	2121	2168	2256	2383	2448	2557	2618	2767	2823	2823	2823
E-6	1190	1309	1367	1423	1482	1614	1665	1765	1817	1843	1843	1843	1843	1843	1843	1843	1843
E-4	999	1050	1107	1164	1213	1213	1213	1213	1213	1213	1213	1213	1213	1213	1213	1213	1213
E-2	858	858	858	858	858	858	858	858	858	858	858	858	858	858	858	858	858
E-1<4	708	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

PAY GRADE	2	3	4	6	8	10	12	14	16	18	20	22	24	26	30	34	38
23's Pay From SPCH w/Punitive DISCH and Confinement																	
E-8	0	0	0	0	2639	2756	2828	2915	3009	3178	3264	3410	3491	3690	3690	3690	3690
E-6	1587	1746	1823	1898	1976	2152	2221	2353	2423	2458	2458	2458	2458	2458	2458	2458	2458
E-4	1333	1401	1477	1552	1618	1618	1618	1618	1618	1618	1618	1618	1618	1618	1618	1618	1618
E-2	1144	1144	1144	1144	1144	1144	1144	1144	1144	1144	1144	1144	1144	1144	1144	1144	1144
E-1<4	944	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Reference: MCM, Part V, Par 5c(8) - Forfeitures must be awarded in even dollars

Computation Formula: Base Pay Divided by 30, multiply by 7 or 15 days (as applicable), round down to nearest dollar, then multiply by 1 or 2 months (as applicable).

Example: E-3 >3 \$2034.90 / 30 = \$67.83 x 15 days = \$1017.45 or \$1017.00 rounded down.

Reserve NJP Computation: Company Grade Maximum Forfeiture = (Single Drill Base Pay) x (Number of Drills within the next 30 days x .2333 rounded down to the nearest dollar.

Field Grade Maximum forfeiture = (Single Drill Base Pay) x (Number of Drills within the next 60 days x .5 rounded down to the nearest dollar.

Example: Maximum = \$39.44 x 6 (drills) x .5 (as appropriate) = total \$11.83 rounded down.

Note: The number of drills for the next 30 or 60 days includes any and all active duty periods to include the day of NJP, any AT's ADSW, RIDT's, EIO's, RMP's, ATP's, etc...